

2002 Lincoln Police Department Annual Report



Officer Chassidy Jackson sings the National Anthem for the Patriot Day, Lincoln Remembers, ceremony held at Pioneers Park on September 11th



Population 231,800
Government Mayor-Council
Land Area 79.5 Square Miles
City Budget \$112,950,035
Parks 5,455 Acres
Roadways 1,191 Miles



2002 Annual Report
Lincoln Police Department



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MESSAGE FROM THE MAYOR

Citizens and Members of the City Council:

As Mayor of Lincoln, it is my pleasure to present the Lincoln Police Department's 2002 Annual Report. This report provides information on the activities, personnel and accomplishments of the department in 2002.

The Lincoln Police Department has done an excellent job solving crimes and working with citizens to deter crime. I am proud to note that we observed no increase in our crime statistics this year. We must continue to work together as a community to keep Lincoln one of the safest cities in the nation.

We are looking toward the future. A Hometown Security Study committee made up of citizens, policy makers and law enforcement is looking at the needs of our community relative to safety. We need to continue to provide the facilities, equipment and human resources necessary for this police force to continue its fine work.

I am very proud of our police department and recognize that it is one of the best in the country. As you look through this annual report I am sure that you will agree. I thank our police officers for their public service to Lincoln.

Sincerely,



Don Wesely
Mayor of Lincoln





2002 Annual Report
Lincoln Police Department

2002 Annual Report
Lincoln Police Department



Lincoln Police Department

575 South 10th Street
Lincoln, Nebraska 68508
(402) 441-7204
FAX (402) 441-8492

a nationally accredited law enforcement agency



Mayor Seng,
City Council members,
Fellow citizens:

I am pleased to submit the annual report of the Lincoln Police Department for 2002. We hope you continue to find this report to be a valuable reference to the organization, personnel, activities, and accomplishments of the department.

Overall, 2002 was an outstanding year. We were pleased to end the year with a very slight decrease in crime. Lincoln continues to maintain a violent crime rate well below the average for cities of our size, and this certainly contributes to our quality of life. We received excellent news from two national research studies from Louisiana State University and Harvard University; one that examined alcohol-related fatalities, and a second that studied high-risk drinking rates among college students. We ranked last among the 107 cities in fatalities. NU Directions, our community-campus coalition to reduce high-risk drinking by college students is the only one of ten projects of this type around the country that is demonstrating significant results. These efforts are saving lives, and are among the most significant of many accomplishments during 2002.

The news, however, is not entirely good. We continue to battle a substantial problem with methamphetamine that shows no signs of reaching a plateau at this point. We continue to believe that methamphetamine addiction is the driving force behind thousands of property crimes. We also know that the drug is related to many of our armed robberies, and it was involved directly in two of our homicides during the year. We will continue to do our level best to combat this drug.

Sometimes we need to reflect upon the fact that despite our comfortable urban environment Lincoln really is a big city. With a population topping 230,000, we are the 76th largest city in the United States. It is truly remarkable that the city is so well served by one of the smallest police departments per capita in the region and in the nation. We can attribute this primarily to a superlative workforce. It is an honor to lead the women and men who provide the quality services that Lincoln expects from its police department.

Sincerely,

A handwritten signature in black ink that reads "Thomas K. Casady".

Thomas K. Casady
Chief of Police



**2002 Annual Report
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Officer Todd Kocian uses the Total Station to forensically map an accident scene



PSO Kelly Carter checks meters in the Haymarket District



Officers Brad Brehm and Scott Alexander run radar on South 11th Street

MISSION, VALUES AND GOALS

MISSION STATEMENT

“We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community.”

ORGANIZATIONAL VALUES

We are committed to...

- preserving life, and enhancing the quality of life.
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.

GOAL STATEMENT

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.

YEAR IN REVIEW

JANUARY

Joel Erickson, age 19, was shot to death in his apartment in his south-central neighborhood after a dispute with friends of his ex-girlfriend. Four people were arrested in connection with the shooting.

Lincoln businessman, David Hunter, age 57, shot himself at 14th and Yankee Hill Road and his death leads to the discovery of a check-kiting scheme involving millions of dollars and his business, State Title Services.

FEBRUARY

A 14 year old boy was arrested in connection with four convenience store robberies in January when a clerk in another store recognizes him from news and store photos. The young teen was charged in juvenile court for the robberies.

A busy weekend of methamphetamine arrests punctuated the point Chief Casady made at a presentation to three governing boards in January on the prevalence and danger of meth in the Capital City. Arrests were made on separate cases at a local hotel, a home, and a vehicle.

Christina Godfrey, the former director of the Malone Center and an ex-employee, Dionne Parks, were arrested on theft charges after an investigation into the center revealed that they had conspired over several years to steal cash from the center's petty cash fund.

Officer Jeff Urkevich stopped a vehicle on a traffic violation when the driver, John Fair fired several shots at the officer, who returned fire. Fair then fled on foot to his home where he was apprehended a short time later. John Fair was later sentenced to 41-67 years in prison for the attempted murder of an officer.

MARCH

The Lincoln Police Department met the requirements of a highly regarded and recognized body of law enforcement standards and was accredited for a fourth time by the Commission on Accreditation for Law Enforcement Agencies, Inc.

Jeremy Cade, age 23, was shot to death in a near south apartment in Lincoln's second homicide of 2002. Cade was shot by Jamie Mowell after an argument over methamphetamine between the two of them.

APRIL

Sarah Uhrmacher, age 20, was killed in her apartment in southeast Lincoln by her ex-fiance, Allen Divoky. The homicide was discovered after Divoky called police to report the crime. Divoky then threatened suicide on top of a downtown parking garage which led to a police standoff. Divoky was taken into custody and charged with Ms. Uhrmacher's death.

MAY

The Lincoln Police Department sponsored a "Methamphetamine Summit" to deal with the increasing number of problems caused by methamphetamine in our community.

The 16th Nebraska Law Enforcement Torch Run for Special Olympics began in Scottsbluff as over 400 runners from law enforcement agencies throughout the state cover 745 miles. The Co-Directors for the Torch Run are Sergeant Jeri Roeder and Officer Aaron Moore of LPD. The Torch Run raised \$181,000 for Special Olympics.

JUNE

A 17 year old Lincoln teen, Randall Robbins was arrested for the murder of Brittany Eurek, age 17, Robbins strangled Eurek after an argument in her near south apartment.



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JULY

Mayor Don Wesely orders mandatory water restrictions in the city as the city's water supply diminished due to the drought. The police department responds to hundreds of calls of violations of the restriction.

AUGUST

The annual back-to-school enforcement project which is funded by a grant from the Office of Highway Safety targets the city's 51 school zones for speeding and safety violations. Over 1,500 citations were issued during this two week effort.

SEPTEMBER

A community memorial ceremony, "Patriot Day, Lincoln Remembers" was held at Pinewood Bowl in Pioneers Park in observance of the anniversary of the terrorist attacks on the U.S.

Officers conduct 'Party Patrols' over the Labor Day weekend and the first weekend that UNL classes were in session. The party patrols are a department wide effort to target parties that admit or encourage underage drinking and have proven to be a very successful tool in reducing problems generated by wild parties.

The states Amber Alert system became operational this month. The alerts are triggered by police when a child is abducted and believed to be in danger.

OCTOBER

The groundbreaking ceremony for the Nebraska Law Enforcement Memorial Monument took place at the Law Enforcement Training Center in Grand Island.

CrimeView Community is unveiled on the police website as an easier way to find information about crimes at the neighborhood level.

NOVEMBER

A rash of commercial business burglaries captures the attention of officer and citizens when 20 businesses are burglarized over the first weekend of the month. The total loss and damages for these break-ins were about \$23,000.

Five convenience store robberies were cleared when Melvin Frazier, age 37 was stopped in a stolen vehicle that he had taken from a woman in the N Street Liquor parking lot. Frazier was arrested in connection with the robberies and also for one which he committed after the auto theft. The earlier robberies were linked as the robber wore a distinctive 'turquoise' color coat.

DECEMBER

LPD's third shift conducts its annual Holiday D.W.I. Project through the month of December. MADD kicks off its annual 'red ribbon campaign' and recognizes Officers Brock Wagner, Joe Kaufman and Chris Monico for their DWI arrests the past year.

Vandals are responsible for about \$30,000 damage to Abbott Sports Complex. Tractors and the grounds of the facility were damaged. A Crimestoppers tip led to the arrest of three teens.

AWARD RECIPIENTS

OFFICER OF THE YEAR

Officer Michael Holm

CIVILIAN EMPLOYEE OF THE YEAR

Office Assistant III Janet Bock

MERITORIOUS CONDUCT AWARD

Officer John Pitts

Sergeant Donald Scheinost

Sergeant Robert Ziemer

LIFE SAVING EFFORT AWARD

Officer Travis Amen

Officer Robert Brenner

Officer Matthew Franken

Officer Jeffrey Hillabrand

Officer Michael Pratt

Sergeant Donald Scheinost

Officer Erin Schmit

EXCEPTIONAL DUTY AWARD

Public Service Officer David Andreasen

Officer Robert Brenner

Officer Forrest Dalton

Officer Katherine Finnell

Officer Raymond Kansier

Administrative Officer Richard Mackey

Officer Charles Marti

Officer Edward Sexton

Officer Robert Smith

Officer Steven Standley

Office Assistant III Paula Volkmer

Officer Lynette Witzel

MAYORS AWARD OF EXCELLENCE

Officer J. Scott Alexander

Sergeant Brian Jackson

Officer Steven Standley

CITIZEN MERITORIOUS CONDUCT AWARD

Scott Crippen

Ross Dick

Ryan Earleywine

Rick Fitzgerald

Robert Gray

Timothy Horn

Roger Juranek

Nathan L. Sidlo

CITIZEN LIFE SAVING AWARD

Scott Crippen

Ross Dick

Robert Gray

Roger Juranek

CITIZEN CERTIFICATE OF MERIT

Chris Anderson

Shannon Addleman

Michael Cumpston

Corey Cashmere

Jennifer Cashmere

Mohamed Elazouzi

Sarah Fentress

Stu Friesen

Chance Greenfield

Daniel Gross

Luann Hamilton

Chad Johnson

Steve Krueger

Lincoln Airport Authority

Kathleen McAdams

Shawn McDonald

David McFarling

Diane Peck

Sara Peck

Kurt Polzin

Roger Radloff

Kenton Russell

Charles Shaw

Dee Smith

Brent Tietz

Aaron Weaver

Sheila Whitcomb

MARKSMANSHIP AWARD

Officer Jason Adams
Officer Scott Arnold
Officer Kent Bauer
Captain David Beggs
Officer Adam Beltz
Officer Jerome Blowers
Officer Robert Brenner
Officer Joe Brown
Sergeant Jeff Bucher
Captain Duaine Bullock
Officer Clifford Chaffee
Officer Christopher Champoux
Officer Randall Clark
Officer John Clarke
Officer Gregory Cody
Officer Kerry Crosby
Officer Todd Danson
Officer Justin Darling
Officer Chris Ehrhorn
Officer Benjamin Faz
Sergeant Martin Fehringer
Officer Robert Fichter
Officer Katherine Finnell
Officer Richard Fitch
Officer Mark Fluitt
Officer Matthew Franken
Sergeant Michael Garnett
Sergeant Thomas Hamm
Officer Donald Hansen
Officer Paul Hanshaw
Officer Bryon Hanson
Officer Todd Hruza
Officer Donald Hunt
Captain Stephen Imes
Sergeant Brian Jackson
Sergeant Destry Jaeger
Officer Darren Johnson
Officer Mark Johnson
Officer Shawn Kennett
Sergeant Ronald Klem
Officer Patrick Knopik
Officer Jonathan Kossow
Sergeant Kenneth Koziol
Officer Chris Laird
Officer Richard Lutz
Sergeant Geoffrey Marti
Officer Travis McClintick
Officer John McGahan
Officer Mayde McGuire
Officer Kenneth Merklin
Officer Christopher Milisits
Officer Michael Muff
Officer Bryon Pachunka
Sergeant Christopher Peterson
Officer John Pitts
Officer Brian Podwinski
Officer Michael Pratt
Officer Craig Price
Officer Daren Reynolds
Officer Robert Rhodes
Officer Michael Ripley
Officer Mario Robinson
Sergeant Samuel Santacroce
Officer Conan Schafer
Sergeant Roger Schmidt
Officer Paul Schneider
Sergeant Michael Siefkes
Officer Clint Solano
Sergeant Gregory Sorensen
Sergeant James Spanel
Captain Douglas Srb
Officer Jason Stille
Captain Jonathan Sundermeier
Officer Matthew Tangen
Officer Bryan Tankesley
Sergeant Thomas Towle
Officer Robert Varga
Officer John Walsh
Officer Thomas Ward
Officer Corey Weinmaster
Officer Keith White
Officer Luke Wilke
Officer Duane Winkler
Sergeant Michael Woolman
Sergeant Joseph Wright
Officer Sidney Yardley
Officer Joseph Yindrick
Officer Ernest Young
Sergeant Robert Ziemer

SAFE DRIVING AWARD 1999-2002

Officer Timothy Abele
Officer Brian Agnew
Public Service Officer David Andreasen
Officer David Blase
Officer Jerome Blowers
Officer Vicki Bourg
Sergeant James Breen
Sergeant Jeff Bucher
Sergeant Charles A. Butler
Officer Christopher Champoux
Public Service Officer Collene Chloupek
Officer Randall Clark
Officer Court Cleland
Sergeant James Davidsaver
Sergeant Dennis Duckworth
Officer Robert Farber
Officer Katherine Finnell
Officer Stacy Fitch
Officer Russell Fosler
Sergeant Michael Garnett
Officer Jeffrey Hahne
Officer Donald Hansen
Officer Kevin Hinton
Officer Brian Hoefler
Officer Michael Holm
Officer Jennifer Hurley

Public Service Officer Glenna Jacobs
Sergeant Destry Jaeger
Officer Darren Johnson
Sergeant Ronald Klem
Officer Patrick Knopik
Officer Cynthia Koenig-Warnke
Officer Susan Link
Sergeant Geoffrey Marti
Officer Christopher Milisits
Officer Steven Niemeyer
Officer Julie Pucket
Sergeant Roger Schmidt
Sergeant Edmund Sheridan
Officer Robert Smith
Officer William Snoad
Officer Dawn Steele
Officer Bryan Tankesley
Officer Robert Varga, Jr.
Captain Arthur L. Wagner
Officer Thomas Ward
Officer Steven Wiese
Officer Clark Wittwer
Officer Lynette Witzel
Captain Kent Woodhead
Officer Ernest Young

EXEMPLARY PROGRAMS

Methamphetamine Summit 2002

On May 7, 2002 the Lincoln Police Department sponsored a “Methamphetamine Summit” to deal with the increasing number of problems caused by methamphetamine in our community. The department understands that the police could not solve the problem alone and needs the support and involvement of the entire community to address the threat of methamphetamine.

The summit was held at the Cornhusker Hotel and was attended by elected officials, professionals, law enforcement and the court system, school personnel, social service agencies, journalists, and the medical community. Several speakers, including Mayor Don Wesely and U.S. Attorney Mike Heavican, addressed the nearly 350 community members in attendance. A display containing items found in methamphetamine laboratories was set up and staffed by members of the “Lincoln Metro Clandestine Laboratory Team”. The display gave summit attendees a chance to ask questions of the team members and also see first hand the numerous items used to make methamphetamine. The Summit concluded with a panel discussion lead by Chief Tom Casady.

The Lincoln Police Department received numerous accolades for organizing the summit and for our willingness to involve community members in problem solving issues. This summit was another example of the Lincoln Police Department working cooperatively with groups of citizens to identify and resolve issues, which potentially effect the livability of specific neighborhoods, areas, or the city as a whole.



Sergeant Mike Bassett and Officer Joe McNally answer questions regarding the Clan Lab Team at the Meth Summit

Rapid Brass Identification (RBI)

Every firearm has individual characteristics that are as unique to it as fingerprints are to human beings. When a firearm is fired, it transfers these characteristics—in the form of microscopic scratches and dents—to the projectiles and cartridge casings fired in it. The barrel of the firearm marks the projectile traveling through it, and the firearm's breech mechanism marks the ammunition's cartridge casing. This fact creates a great opportunity for LPD. When bullets or cartridge casings are found at a crime scene, firearms examiners can use the marks for comparison, to determine whether or not the bullets or casings were expelled from a suspect's firearm. If a firearm is recovered at the scene, a test fire of the weapon creates example bullets and cartridge casings for comparison. Bullets and cartridge casings found at one crime scene can also be compared with those found at another in order to link the crimes.

In October of 2002 the Lincoln Police Department installed a Rapid Brass Identification system, commonly referred to as the "RBI", in the Forensics Unit. The RBI is a totally portable cartridge casing system that permits the on-site capture of fired cartridge casings for immediate transmission to a central Integrated Ballistics Identification System location for processing and comparison. RBIs are issued to jurisdictions with ballistic imaging needs but



Officer Sid Yardley working on the RBI system

without their own firearms examiners; in our case, an agency with the RBI must reach a partnership with a nearby agency with a Full Function Workstation (Nebraska State Patrol). Our Forensic Unit's staff is trained to enter markings from cartridge casings. For a cartridge casing, images correlated include the breech face, firing pin, and ejector, if present; a sidelight image may also be viewed. For an average user, it takes about 5 minutes to complete an entry of a cartridge casing. Images captured by our RBI are then sent by telephone line to the Nebraska State Patrol Crime Laboratory. After a quality review, the images are transmitted to the Regional Server for comparison against other items in the regional database. Correlation results for the request are then sent back to the cooperating Full Function Workstation (Nebraska State Patrol) for examiner evaluation, and the agency possessing the RBI is telephoned with the results. The comparison analysis system does not positively match bullets or casings fired from the same weapon; this must be done by a firearms examiner. The system does, however, produce a short list of candidates for the match.

The Regional/National database contains images of cartridge casings and bullets recovered at crime scenes, and those from test fires of recovered firearms. As new images are entered, the system searches the existing database and comparisons are made for possible matches. The purpose of these comparisons is to link ballistic evidence from crime scenes, linking one crime scene to another. When the system discovers a likely match, firearms examiners repeat the comparison with the actual evidence to confirm the match. The RBI gives our Forensics Unit leading-edge technology to dramatically speed up the entire brass identification process. The RBI is another important tool that is assisting the Lincoln Police Department in gathering valuable evidence from firearms and making our city safer by enabling us to bring violent criminals to justice.

LPD Domestic Preparedness

Law enforcements response to weapons-of-mass destruction training has moved to the forefront as one of several high-profile contemporary police training issues. After the tragic events at the Pentagon, the World Trade Center, and in Oklahoma City, law enforcement officials are aware that incidents of this magnitude can occur anytime and anywhere. Responding to mass destruction incidents requires a coordinated effort between emergency first responders, other governmental agencies, and volunteer organizations wanting to provide emergency assistance. As a result of these events the Lincoln Police Department has responded by working with members of the City, County, State, and Federal agencies to better prepare the city for a natural or man made disaster.

The Lincoln Police Department has participated in the Metropolitan Medical Response System Steering Committee, Local Emergency Planning Committee, Hometown Security Committee, and the State Domestic Preparedness Program to study the needs of the Lincoln Community. The committees are working towards obtaining grant money for personnel protection equipment for members of the Lincoln Police Department and emergency first responders. The Lincoln Police Department has participated in several internal and external exercises aimed at testing our ability to respond and function with other agencies and departments in the event of a major catastrophe.

In the fall of 2002 LPD started an internal program called "Operation Boy Scout". The Operation Boy Scout program is designed to formulate the planning process, prepare all aspects of the department, and enhance our preparedness and ability to respond to critical mass destruction incidents. The Lincoln Police Department will continue to address our ability to respond to disasters and to provide protection to the citizens of our great community.



Captain Jim Thoms with a sales representative from an equipment provider tries on an (APR) Air Purifying Respirator

QUALITY SERVICE AUDIT

Since 1993 the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance.

The QSA is a telephone survey which is conducted by student interns and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket. A sample of survey questions and the responses are listed below from the 980 surveys which were administered in 2002.

QUESTIONS	YES	NO
Did the officer seem to know what he or she was doing?	92.6%	5.5%
Did the officer listen to your side of the story or your point of view?	83.3%	13.9%
Were you treated with dignity when the officer approached you?	91.7%	5.8%
Do you feel you were treated fairly?	86.0%	11.7%
Was the behavior of the officer professional in every way?	90.3%	7.4%
Was the officer considerate of your feelings during the contact?	85.7%	11.4%
Did the officer say he would contact you again, or do something to follow up with the case?	51.0%	49.0%
Did the officer recontact you as promised?	71.3%	28.7%
Did the officer introduce himself to you?	83.1%	16.9%
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	84.5%	15.5%

How safe and secure do you feel in the neighborhood where you live?

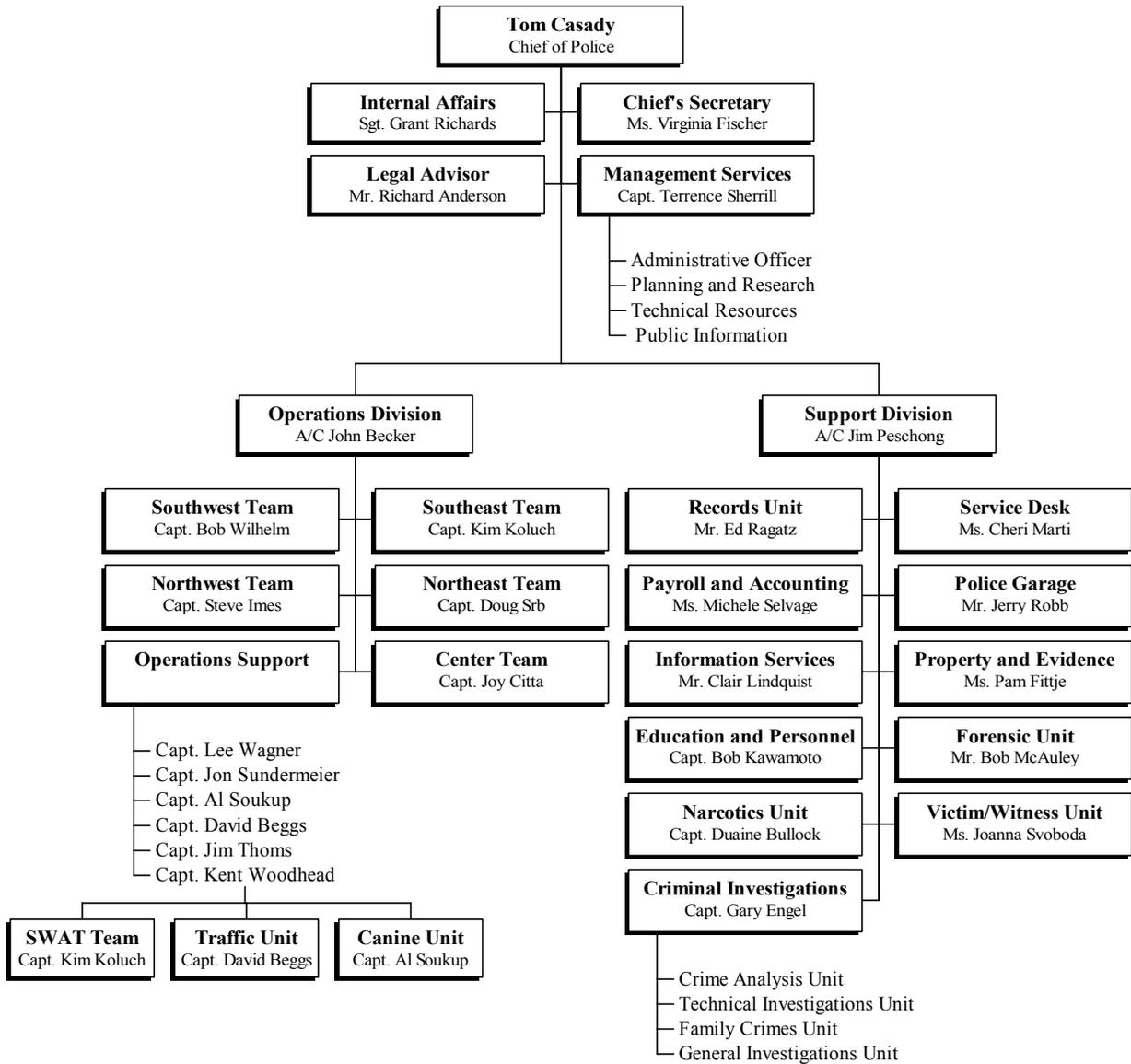
always unsafe and not secure	2.6%
usually unsafe and not secure	4.0%
safe and secure sometimes	12.0%
safe and secure most of the time	45.5%
always safe and secure	33.5%

How would you rate the officer's overall performance in this situation?

outstanding	27.7%
above average	35.3%
average	26.1%
below average	5.1%
unsatisfactory	3.2%

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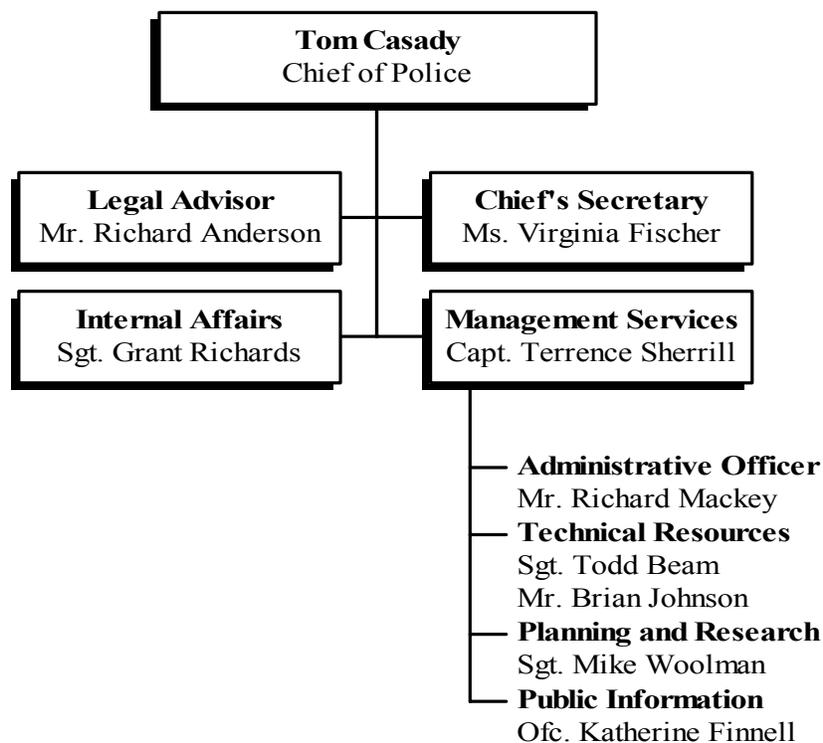
ORGANIZATIONAL CHART



MANAGEMENT DIVISION

The Lincoln Police Department's current organizational structure is comprised of three divisions. These divisions include the Management Division, Operations Division, and the Support Division.

Chief of Police Thomas Casady commands the overall operation of the department and directly oversees the Management Division.



Legal Advisor

Assistant City Attorney Richard Anderson functions as the police legal advisor. This office provides legal advice to department staff, training to employees, and legal assistance during investigations.

Internal Affairs

The Internal Affairs unit is operated by Sgt. Grant Richards. Working directly for the Chief, the Internal Affairs Sergeant investigates alleged employee misconduct and citizen complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

Administrative Secretary

Virginia Fischer provides a variety of support services to the Office of the Chief and the department as a whole. Serving for six police chiefs, Ms. Fischer is the department's "institutional memory".

MANAGEMENT SERVICES UNIT



Captain Terrence Sherrill

Inspections

The Management Services Unit includes Inspections, Public Information, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, unit Standard Operating Procedure manuals, and compliance with accreditation standards. Captain Terrence Sherrill is responsible for the inspections of all department units and is also the designated manager of the accreditation program

Technical Resources

Sergeant Todd Beam provides technical support to the department, manages the mobile data project and serves as a resource to the Community Teams. Brian Johnson, a MicroComputer Support Specialist I assists with PC support and access security issues.

Public Information

Officer Kacky Finnell serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the Officer Resource Book, updates the department web site, prepares the department Annual Report, and assists in accreditation.

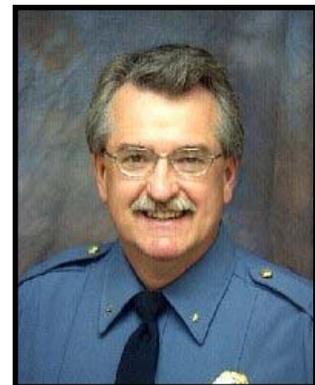
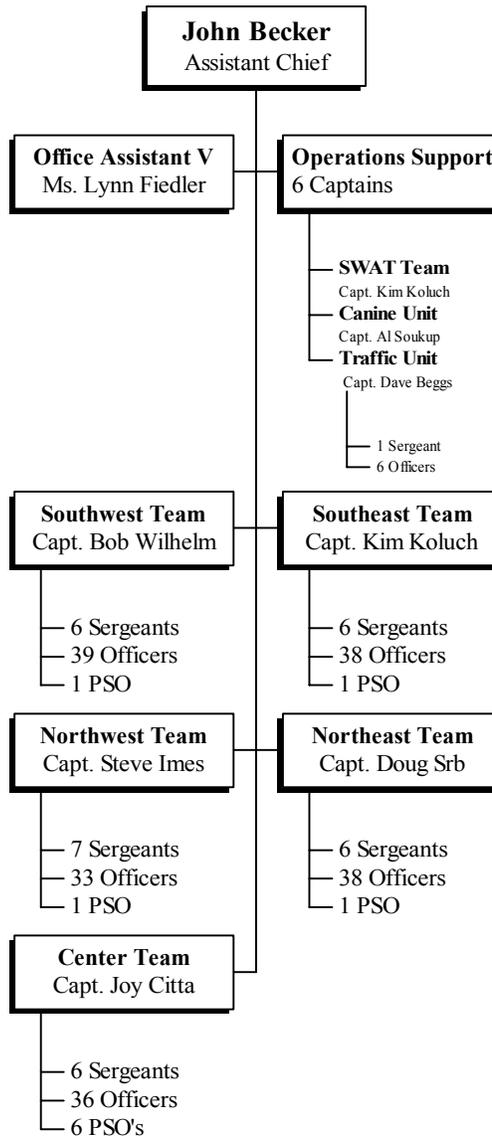
Planning and Research

Sergeant Mike Woolman is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development, and accreditation.

Administrative Officer

Administrative Officer Rich Mackey is responsible for preparing, monitoring and managing all budget activities for the Lincoln Police Department. He conducts research for the unit and assists in maintaining accreditation standards.

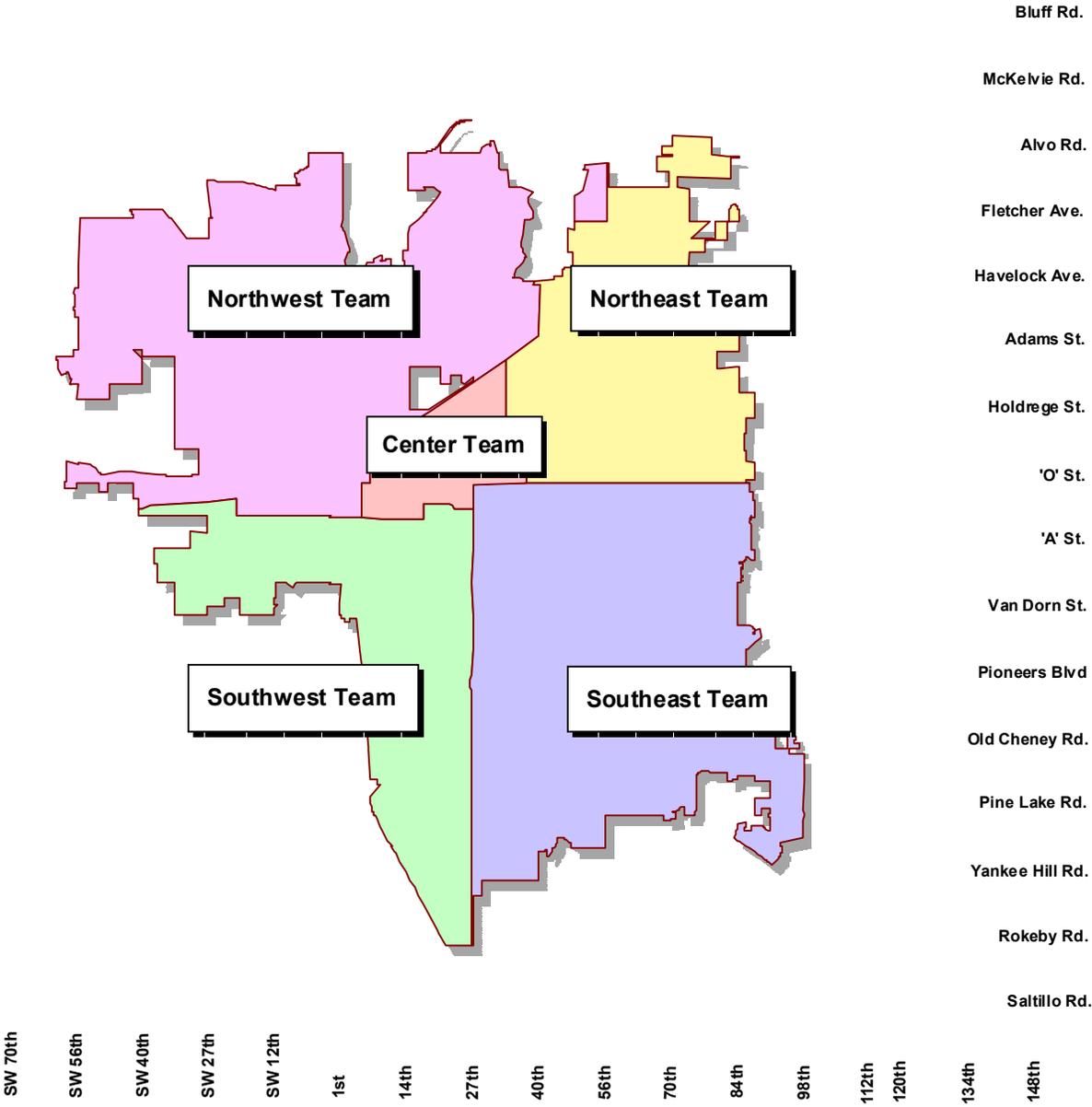
OPERATIONS DIVISION



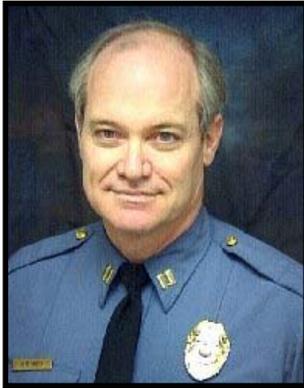
**Assistant Chief
John Becker**

Assistant Chief John Becker commands the Operations Division and is responsible for the Community Police Teams and Operations Support.

COMMUNITY POLICE TEAMS



NORTHWEST TEAM



Captain Steve Imes

The Northwest Team area continues to grow as the city moves to the west and north. This expansion increases the square miles officers must patrol and take calls for service. The increase in calls is noticeable along the North 27th Street corridor from Superior to Interstate 80 as commercial and residential growth continues at a fast pace. The Northwest Team has adjusted to this growth by opening a substation at the Wells Fargo Bank, 27th and Superior. This allows officers to remain in the area while giving them access to computers and telephones for research and follow-up investigations.

Officers of the Northwest Team continue to place an emphasis on solving neighborhood issues. Many of the Problem Oriented Policing Projects (POP Projects) the officers are involved in relate to issues brought to their attention by Lincolniters in residential areas. These projects are devised to insure the quality of life in the neighborhood. Officers focused on larceny from autos, loud stereos, trespassing, wild parties and alcohol related offenses.

A prime example of the impact of POP Projects is the 'party detail'. Several years ago an emphasis was placed on curbing wild parties in the North Bottoms Neighborhood. This significantly reduced the problems associated with large parties. This project has now expanded and become common practice in several neighborhoods.

The Northwest Team officers look forward to the challenges of 2003 and working with the public in solving issues of common interest.

Sergeants	Officers					PSO
Breen	Agnew	Faz	Karl	Nichols	Vernon	Northcott
Butler, C.A.	Beltz	Fichter	Leedom	Pickering	Voss	
Jaeger	Blowers	Fosler, D.	Lingelbach	Pucket	Walsh	
Kinghorn	Church	Hager	Lore	Roberts	Weinmaster	
Kubicek	Clarke, J.	Hernandez	Mangels, M.	Schenkel		
Lobdell	Clarke, R.	Hill	Maxwell	Thurber		
Unvert	Cody	Hurley, R.	McClintick	Urkevich		

CENTER TEAM



Captain Joy Citta

The Center Team and the Lincoln Council on Alcoholism and Drugs combined efforts during the summer to provide information to all the licensed alcohol establishments on the team. Members of the LCAD youth group received training on alcohol laws and Liquor Commission Rules before contacting almost all of the 96 establishments on the Center Team area. They, along with adult employees from LCAD checked each establishment for proper signage and responsible serving practices. If an establishment was missing any of the required signage it was readily available as the group carried all those required items with them. A Tavern Check report card was left at each establishment by the “inspectors”. This was an excellent way to update the licensed establishments without the risk of receiving a citation from a law enforcement officer.

Trying to impact the availability of alcohol to youth at graduation time, LPD and LCAD sent a letter to parents of graduating high school seniors in the Lincoln/Lancaster area. Chief Tom Casady and Sheriff Terry Wagner authored the letters asking parents to not provide alcohol to underage youth during any of the celebratory events planned as the school year came to a close. With a return address from either the Lincoln Police Department or the Lancaster County Sheriff’s office this was one letter we understand was opened immediately. LCAD and the Center Team organized the project and handled the distribution of the letters to hundreds of parents. A more intense effort is planned for the spring of 2002.

An on going effort to impact the number of abandoned vehicles that affect the quality of life in neighborhoods continues on the Center Team. In the three years since this intensive project was started, over 1500 calls for service on the team have been handled by officers and public service officers. A very efficient system of contact, information, and repeated return visits, resulted in almost all abandoned vehicle complaints being resolved in less than 20 days. This has made a huge impact on the ability of neighborhoods to receive assistance on problem areas or properties.

The Center Team Officers have continued their efforts in handling special projects that make downtown’s entertainment district an enjoyable area to visit. Panhandling, safety in parking garages and access to all the downtown sidewalks have all been priorities for the bike patrol and officers on the team. A number of special projects were initiated when special events, concerts or tournaments were occurring in the area. The visibility of officers in the area combined with patrol of alleys, sidewalks and parking areas keeps Lincoln’s downtown one of the most active and accessible entertainment spots in the city.

Sergeants

Arp
Fehringer
Merwick
Miller, D.
Myers
Spanel

Officers

Aksamit, T.
Ashley
Bay
Brown
Carmichael
Cleland
Dalton
Danson

Fitch, R.
Flood, N.
Guthrie
Hansen
Hellmuth
Hillabrand
Hruza, T.A.
Kaufman

Kocian
Marti, C.
McGahan
McGuire, M.
Meyer
Naughton
Pachunka
Podwinski

Quinn
Smith, R.
Solano, C.R.
Steele
Stegman
Tropf
Ward, B.
Ward, T.

Williamson
Wittwer
Yardley
Young

PSOs

Carter
Chloupek
Haumont
Jacobs
Milleson
Price
Walker
Zanetti

NORTHEAST TEAM



Captain Doug Srb

During 2002 the Northeast Police Team strived to deliver quality police service to the area, while at the same time maintaining a community oriented approach based on relationships with citizens. Input from the community remains important to the team, and helps to guide the activities of the officers assigned here.

The Northeast Police Team prides itself on the relationships and partnerships that exist between the officers, citizens and organizations within the community. Nowhere is the value of these relationships more evident than within the Lincoln Public School System\ and Northeast High School in particular. During the Spring of 2002 the Northeast Police Team became a working part of the Northeast High School "Consistent Expectations Committee". The Committee was created to address issues of tardiness, smoking, littering, trespassing and neighborhood disturbances in the area of Northeast High before, during, and after school hours. The committee was also charged with developing protocols for student discipline to deal with the previously mentioned issues. The results obtained from the efforts of the committee were startling. The neighborhood surrounding Northeast High is more safe, peaceful and livable due to protocols and policies that have been put in place. School officials report a more conducive learning environment present inside the building as well.

The Northeast Team has far from forgotten more traditional aspects of the police role in that traffic safety was emphasized during the past year. At the end of fiscal year 2002 Northeast Team official traffic citations had increased 13.5% over the previous year. There was also an increase in warning citations. During the last four calendar months of 2002, official citations had increased nearly 40% over the same time period of the previous year. This increase in traffic enforcement resulted as a response to concerns and requests from individuals and citizens groups in the Northeast area.

The Northeast Police Team continues to move forward, providing law enforcement and problem solving for community members as well as development and opportunity for the officers who serve them. 2003 will almost certainly hold unforeseen challenges for the team that we anxiously await

Sergeants	Officers					PSO
Bassett	Alesch	Chaffee	Holm	Ostermeyer	Stutzman	Ewoldt
Hamm	Baehr	Cook	James	Pratt	Tadsen	
Heermann	Barry	Fitch, S.	Johnson, D.	Price	Wetzel	
Roeder	Bauer	Foster	Kennett, S.	Rose	White, J.	
Santacrocce	Bourg	Franken	Miller	Schaaf	Wiese	
Scheinost	Bratt	Graham	Minary	Schlickbernd		
	Brodd	Groves, L.	Munn, D.	Simpson		

SOUTHWEST TEAM



Captain Bob Wilhelm

The second year of this millennium brought many opportunities to the officers and supervisors of the Southwest Team. Through hard work and vision they have turned these opportunities toward positive outcomes for the neighborhoods, businesses and people living in the team area.

This year we moved into our substation in the new F Street Recreation Center at 13th and F. This is a great facility and as we have settled in our officers have been increasing the time they spend inside the center talking with both young and old as we grow more familiar with the people and the neighborhoods we serve.

This fall brought the first students to Southwest High School and with them the assignment of Officer Tami Lang as its School Resource Officer (SRO). Tami was joined by Officer Rich Hubka as the Lincoln High SRO, Officer Mario Robinson as our Middle School SRO and Officer P.J. Schneider as our Elementary School SRO.

Our team's officers have focused much of their time addressing problems affecting our Team by initiating over 50 Problem Oriented Policing (POP's) projects. These projects have addressed narcotics problems, graffiti, abandoned vehicles, problems in our parks, problem addresses and other issues. One of these projects involved identifying locations on the team that had high numbers of calls for service. Once these locations were identified, the officers would try to examine the source of the problem. Letters were sent to the landlords and tenants informing them of the excessive number and the nature of the calls for service. We also asked for their cooperation in dealing with the issues that prompted the calls. These letters, accompanied by an aggressive stance on enforcement, were very successful and resulted in a noticeable decrease in the number of calls at these locations.

The officers and supervisors of the Southwest Team continue to work with our neighborhoods and businesses by attending neighborhood and business meetings and by seeking advice on police issues from the Southwest Teams Citizen Advisory Group. We have continued to increase our interactions with the community by further developing the Spanish Speaking Outreach Project and increasing the access that Spanish speaking people have to our department.

Our team officers spend many hours working with those individuals in our community who suffer from mental illness. Team representatives work in concert with mental health professionals and facilities representatives to ensure we can provide the best access to services for those in need. In cooperation with the Lancaster County Mental Health Department we are involved in a statewide effort to educate law enforcement officers with regard to mental health issues, thus helping our state's police officers and Sheriff's deputies achieve nonviolent and progressive outcomes when working with the mentally ill.

Our approach to policing this vastly diverse area has at its core the desire to improve the quality of life in our neighborhoods by enhancing the safety of our citizens. This diversity offers our employees both the greatest challenges and the greatest rewards to be experienced in our profession. We continue in our commitment to grow and change along with those we serve.

Sergeants	Officers					PSO
Bucher	Alexander	Darling	Hubka	Morrow, M.	Wagner	Miller,B.
Daidsaver	Amen, T.	Domanski	Johnson,M.	Reynolds	Weber	
Jackson	Armstrong	Engel, M.	Kossow	Rhodes	White, K.	
Kennett	Blase	Ference	Lang	Robinson	Winkler	
Thraen	Brehm	Fluitt	Lutz	Schneider	Witzel, L.	
Wright	Brenner	Grubb	Martin	Staley	Wolf	
	Champoux	Hanshaw	Merklin	Stumbo		
	Cronin	Hilger	Morrow, K.	Tankesley		

SOUTHEAST TEAM



Captain Kim Koluch

In April, at the invitation of the Lincoln Medical Education Foundation (LMEF), the Southeast Team established a workstation for patrol officers at 4600 Valley Road. The office space made available by LMEF provides officers with an around the clock work area to make phone calls, write reports and conduct case investigation follow up. In addition, this community partnership has provided officers with the opportunity to become more involved and familiar with the needs of the immediate neighborhood.

Within its boundaries the Southeast Team has 19 elementary schools, making school safety a daily priority. School Resource Officer Steve Standley recognized the need to provide training to school staff for preparation and response to critical incidents. The content of the training focused on defining a critical incident, response levels, principles of response and the individual role of each staff member. The training has been made available to schools citywide and has received positive evaluations from everyone who has attended. In February, Officer Standley received the “Mayor’s Award of Excellence” for his outstanding efforts toward making our schools safe.

Southeast Team 2nd shift officers anticipated that traffic problems related to road construction, including but not limited to “O” Street renovations, would be a major concern and made this issue their shift priority for the year. Led by the efforts of Officers Todd Groves, Cindy Koenig-Warnke, and Ryan Witzel, 2nd shift officers conducted several projects designed to alleviate traffic concerns associated with road construction projects. The focus included education through use of the mobile radar display unit and 1900+ traffic contacts. As bad as traffic congestion seemed at times, there is little doubt that without this vigilant effort, it could have been much worse.

Officer Jason Adams was the Southeast Team’s Officer of the Year Nominee for 2002. Officer Adams was recognized for his efforts with the Lincoln Metro Clandestine Laboratory Team, his involvement as an instructor with recruit academy firearms training and his overall leadership abilities as a senior officer on late shift patrol. Officer Adams received the department’s Exceptional Duty Award for his nomination.

In the fall of 2002, the Team worked a series of related fraud cases against elderly citizens. The scam involved contacting residents at their homes and offering to do unnecessary home improvements for payment up front, never to be seen or heard from again. Detective Erin Sims identified the pattern of these cases and was able to arrest two suspects, putting a stop to these despicable crimes. The subsequent investigation led to additional cases, and a clearance of 10 cases totaling \$17,715.00 in loss to victims.

The officers of the Southeast Team look forward to another year of serving its citizens through joint problem solving and collaboration. If you have questions or concerns about your neighborhood you can contact me at 441-7755.

Sergeants	Officers				PSO
Klem	Adams	Davis	Hulse	Monico	Wall
Marti, G	Aksamit, P.	Dean	Hunt	Muff	Wherry
Meyerson	Amen, J.	Flood, K.	Hurley, J.	Ripley	White, C.
Reitan	Andreas	Goehring	Knopik	Runge	Wilhelm
Sheridan	Bangert	Groves, T.	Koenig-Warnke	Solano	Witzel, R.
Sims	Briggs	Hanson, B.	Manning	Standley	Wolfe
	Brownell	Hensel	McGuire	Sutter	Yindrick Jr.
	Cue	Hruza, T.	McNally	Tangen	

TRAFFIC ENFORCEMENT UNIT

The Traffic Enforcement Unit is commanded by Captain David Beggs and supervised by Sergeant Dan Schmidt. The Unit is currently staffed with six officers. These officers specialize in the enforcement of traffic laws utilizing laser, mobile, and stationary radar.

The priority of the unit is the apprehension of those drivers who violate traffic laws in the City, with special emphasis on school zones, construction zones, and arterial streets. The officers in the unit also work to resolve special problems in residential neighborhoods. The Traffic Unit deploys the "Speed Trailer" and has the ability to perform traffic and speed studies in problem areas. The Unit receives grant assistance from the Nebraska Office of Highway Safety to help its programs achieve success. Some of the major projects conducted by the Unit throughout the year are; Spring and Fall School Zone Selective, Spring and Fall America Buckles Up Children Campaign and the Red Light Running Project.

Members of the Traffic Unit also serve on the following committee's: Safe Kids/Safe Communities Coalition, School Traffic Enforcement Education Program, Highway Safety Advocates Group, and the Safety Training Option Program. They also assist by talking with students at various Drivers Education Programs throughout the city.

In addition to the traffic related duties, this unit is also responsible for the investigation of serious injury and fatality motor vehicle accidents. Investigator Marlan Hohnstein, one of the six-assigned officers to the unit, is the lead accident Reconstructionist for the team. The reconstruction officers use highly specialized equipment to complete the forensic mapping of traffic crash scenes.

Sergeant
Schmidt

Officers
Arnold
Hohnstein
McAndrew
Schafer
Stelling
Stille



Traffic Unit officers enforce traffic in a school zone

OPERATIONS SUPPORT



Captain David Beggs



Captain Allen Soukup



Captain Jon Sundermeier



Captain Jim Thoms



Captain Lee Wagner



Captain Kent Woodhead

The Operations Support Unit is staffed by six captains who serve as duty commanders. The duty commander manages all police operations during their shift. Other command officers, including the chief and assistant chiefs serve as duty commanders occasionally when regular assigned duty commanders are not available.

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Officer John Brandl hands out sticker badges at the Seward Car Show



School Resource Officer Katie Flood and a few students take a break on a sunny morning



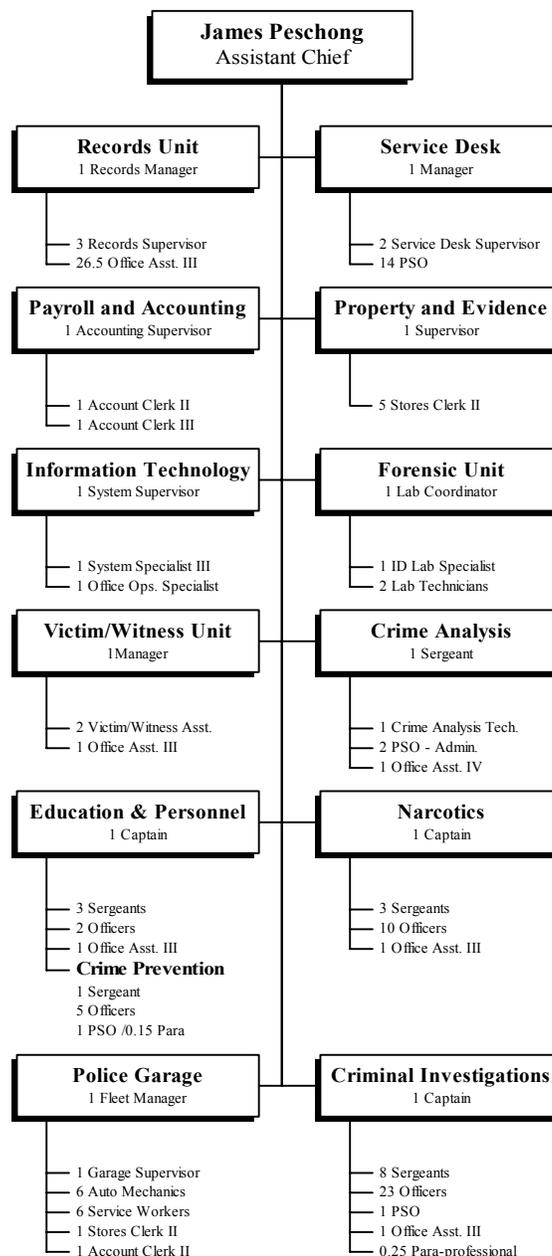
K-9 Officer Tyler Dean and Kimbo demonstrate their skills for the Citizens Academy

SUPPORT DIVISION



Assistant Chief
James Peschong

Assistant Chief James Peschong commands the Support Division which provides the resources and services necessary to supplement field operations. The Division also includes the Criminal Investigations Team, the Narcotics Unit and Education and Personnel as well as other units which deliver direct services.



CRIMINAL INVESTIGATIONS TEAM

Captain Gary Engel commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations, and coordinates follow-up investigation of major crimes. Case detectives and investigators from the Criminal Investigations Team are assigned to work with Community Police Team officers on the City's most significant crimes against persons and properties. The Criminal Investigation Team has a polygraph examiner assigned to the team as well as the following specialized units:



Captain Gary Engel

Technical Investigations Unit

The Technical Investigations Unit is supervised by Sergeant Dennis Duckworth. White-collar crime, vice, and confidential investigations are performed by the Technical Investigations Unit. Sergeant Charles Hennessey oversees the checks and frauds investigations.

Family Crimes Unit

Under the direction of Sergeant Jeff Gade the Family Crimes Unit investigates serious crimes against children and missing juveniles. The unit reviews reports of domestic violence and child abuse/neglect to ensure that adequate information and evidence are gathered. Family Crimes also operates a diversion program for juvenile offenders, coordinates many youth programs, and maintains gang and truancy intervention programs.

Case Coordinators

Sgt. Barksdale
Sgt. Koziol

Case Investigators

Sgt Domangue
Sgt. Kuhlman
Sgt. Sorensen

Inv. Brandl
Inv. Butler
Inv. Doetker
Inv. Donahue
Inv. Ehrhorn
Inv. Farber
Inv. Hruza
Inv. Phillips
Inv. Schaaf
Inv. Wilke

Technical Investigations

Sgt. Duckworth
Inv. Fosler
Inv. Link
Inv. Niemeyer
Inv. Schellpeper
Inv. Sexton

Checks & Fraud

Sgt. Hennessey
Inv. Barrett
Inv. Varga

Office Assistant III

Carol Schroeder

Family Crimes

Sgt. Gade
Inv. Cockle
Inv. Crosby
Inv. Hinton
Inv. Saitta
Inv. Worley

PSO

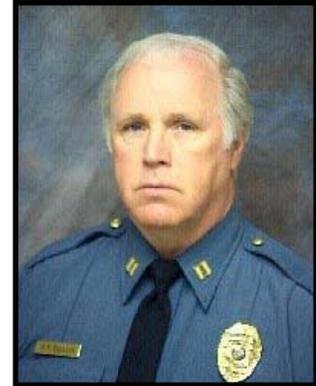
Karen Cates

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Narcotics Unit

The Narcotics Unit is an interagency task force composed of two Lancaster County Sheriff's deputies, and fourteen Lincoln police officers. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Duaine Bullock, the members of the unit conduct investigations into drug trafficking and other drug law violations. A gang analyst also operates under the direction of the Unit.

The Narcotics Unit was involved in ninety-three federal drug cases during 2002. During the year, ninety-three people were arrested on 142 federal drug counts. Those arrested are suspected to have taken part in over \$95 million dollars worth of street drugs. During 2002 there were 60 meth lab incidents in the City and Lancaster County.



Captain Duaine Bullock



Captain Bob Kawamoto

Education and Personnel Unit

The Education and Personnel Unit provides a wide variety of services related to training and Human Resources. This includes hiring new police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also includes many crime prevention and community service needs.

During 2001 the Education and Personnel Unit did extensive recruiting, hired 27 new officers, conducted two police recruit academies, two citizen academies, conducted promotional testing, prepared for a national accreditation inspection, facilitated thousands of hours of training, and provided numerous crime prevention presentations and special projects. Captain Bob Kawamoto, who commands the unit, has challenged his staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.



Members of the Education and Personnel Unit participate in Boo at the Zoo



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Records Bureau

Edward Ragatz coordinates the efforts of the Records Unit which processes and maintains all case files. In addition, the unit is responsible for reports, criminal history information, mug shots, and gun permits. A public counter is staffed to provide copies of reports and other non-law enforcement report requests.

Public Service Desk

The Public Service Desk operates with the dual mission of providing responsive support services to area law enforcement officers such as, communications support in the form of warrant checks, vehicle registration checks, and driver history information as well as personalized assistance to the citizens of our community. The unit operates under the direction of manager Cheri Marti and two Public Service Officer supervisors.

Information Technology

The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. In addition, the department's computer-based records system is maintained by Information Services.

Forensic Unit

Robert McAuley supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's photography lab.

Crime Analysis

Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit documents and analyzes crime patterns and trends. Sergeant Richard Kohles coordinates the unit which also provides an on-line summary of significant cases worked by officers.

Payroll and Accounting

Michele Selvage supervises the Payroll and Accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.

Victim/Witness Unit

The Victim/Witness Unit is administered by JoAnna Svoboda. The unit provides information and support services to victims and witnesses of crime. The mission of Victim/Witness is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witnesses are provided with the information and assistance that they need.

Police Garage

Fleet Manager Jerry Robb is responsible for procuring, servicing, and maintaining all department vehicles. Other city-owned vehicles are also serviced by the police garage.

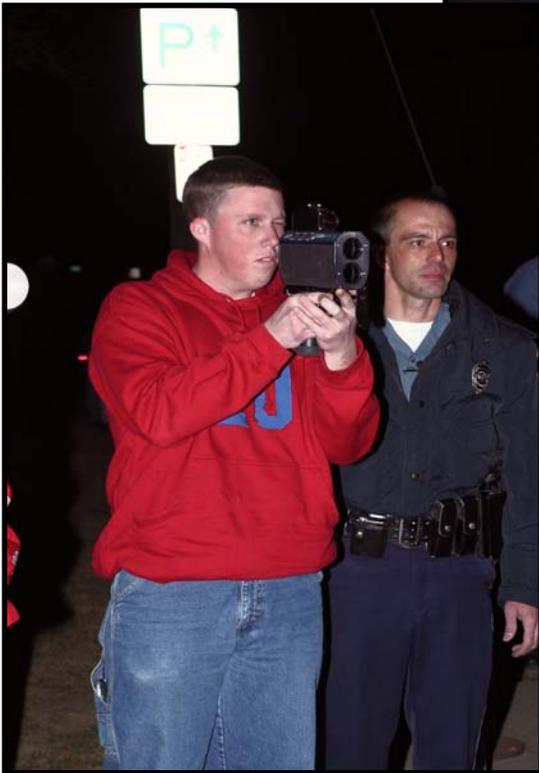
Property & Evidence Unit

The Property and Evidence Unit is supervised by Pamela Fittje. The unit is responsible for maintaining custody of all seized evidence, coordinating the acquisition of property, distributing equipment and supplies, and monitoring department inventory.

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Officers Travis Amen, Daren Reynolds and Tim Cronin examine a stolen gun that was recovered after a foot pursuit



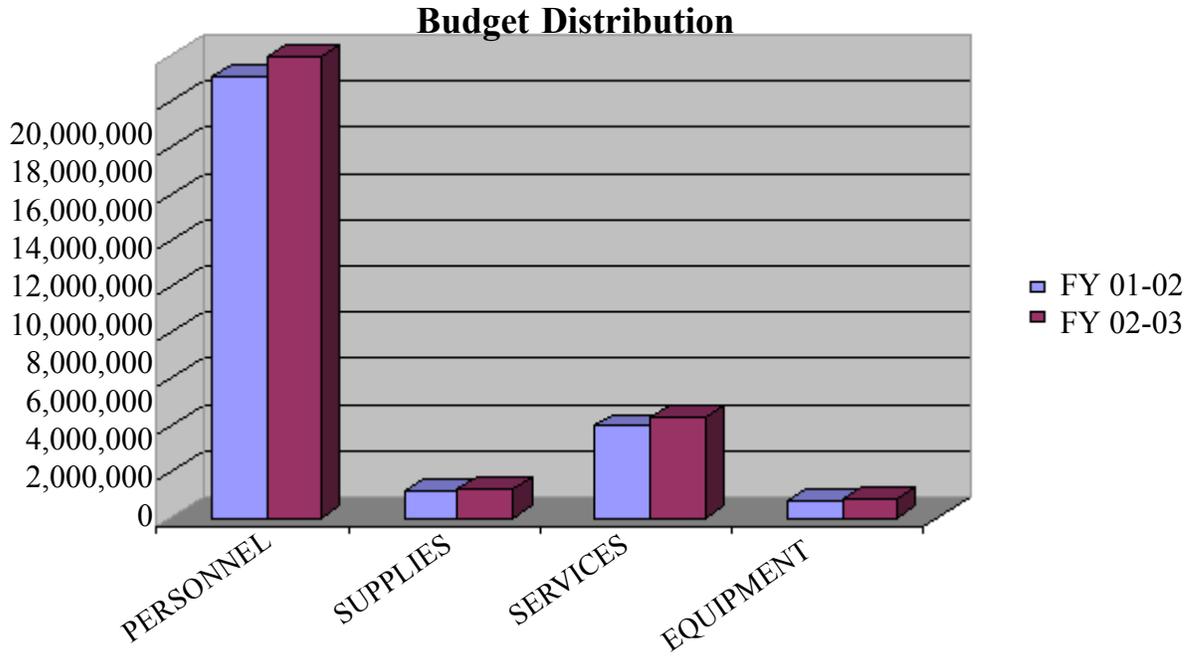
Officer Kirk McAndrew helps with radar instruction to a Citizen's Academy participant



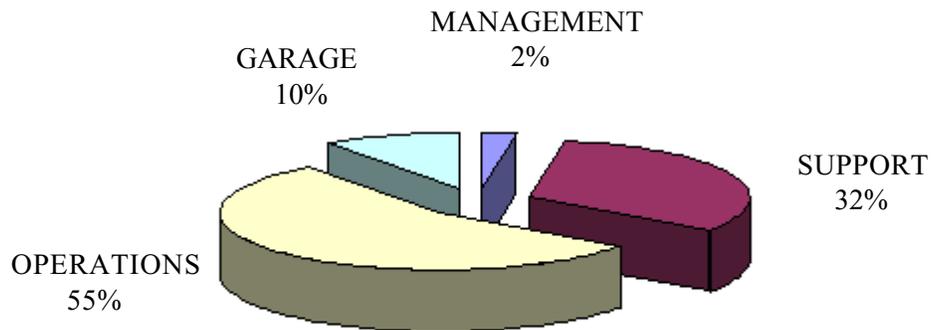
Officer Lance Maxwell explains information to a citizen

POLICE DEPARTMENT BUDGET

Fiscal Year 2001-2002	\$26,360,396
Fiscal Year 2002-2003	\$27,494,062 +4.3%



Expenditures by Division



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PERSONNEL ALLOCATION

Commissioned Personnel	Management	Operations	Support	Total
Chief of Police	1.00	-	-	1.00
Assistant Chief	-	1.00	1.00	2.00
Captain	1.00	11.00	3.00	15.00
Sergeant	3.00	32.00	16.00	51.00
Police Officer	1.00	192.00	38.00	234.00
SUBTOTAL	6.00	236.00	58.00	303.00

Civilian Personnel	Management	Operations	Support	Total
Account Clerk III	-	-	1.00	1.00
Account Clerk II	-	-	.50	.50
Accounting Supervisor	-	-	1.00	1.00
Administrative Officer	1.00	-	-	1.00
Administrative Secretary	1.00	-	-	1.00
Audio Video Technician	-	-	1.00	1.00
Auto Mechanic	-	-	6.00	6.00
Auto Service Worker	-	-	5.00	5.00
Fleet Manager	-	-	1.00	1.00
Garage Supervisor	-	-	1.00	1.00
Crime Analysis Technician	-	-	1.00	1.00
ID Lab Coordinator	-	-	1.00	1.00
ID Lab Specialist	-	-	1.00	1.00
ID Lab Technician	-	-	2.00	2.00
System Supervisor	-	-	1.00	1.00
Systems Specialist III	-	-	1.00	1.00
MicroComp Support Spec I	1.00	-	-	1.00
Office Assistant III	-	-	28.50	28.50
Office Assistant IV	-	-	1.00	1.00
Office Assistant V	-	1.00	-	1.00
Office Operations Specialist	-	-	1.00	1.00
Property & Evidence Supv	-	-	1.00	1.00
Public Service Officer (PSO)	-	11.5	18.00	29.50
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	2.00	2.00
Service Desk Manager	-	-	1.00	1.00
Service Desk Supervisor	-	-	2.00	2.00
Stores Clerk II	-	-	5.00	5.00
SUBTOTAL	3.00	12.50	85.00	102.50
DEPARTMENT BASE	9.00	248.50	146.00	403.50

Grants-In-Aid	Management	Operations	Support	Total
Police Officer	-	-	3.00	3.00
Victim/Witness Assistant	-	-	3.00	3.00
Victim/Witness Manager	-	-	1.00	1.00
Office Assistant III	-	1.00	1.00	1.00
SUBTOTAL	0.00	0.00	7.00	7.00

TOTAL	9.00	248.50	153.00	410.50
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**SALARY SCHEDULE
FISCAL YEAR 2002-2003**

COMMISSIONED PERSONNEL

	ANNUAL MINIMUM	ANNUAL MAXIMUM
Chief of Police	*	*
Assistant Chief of Police	\$54,020	\$86,432
Captain	48,886	78,218
Sergeant	46,532	60,952
Police Officer	33,831	51,651

*Receives management compensation

CIVILIAN PERSONNEL

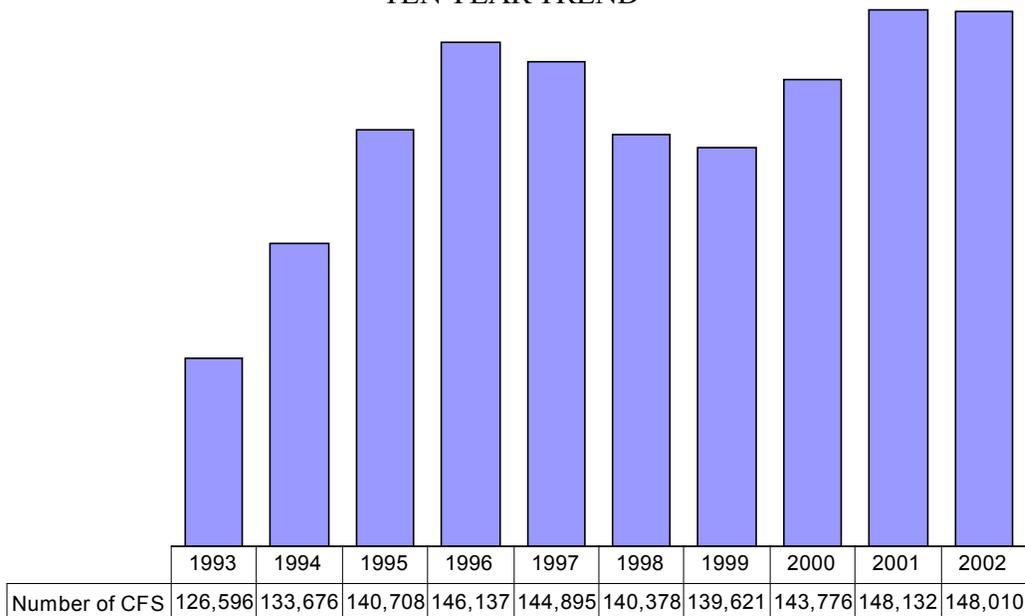
	ANNUAL MINIMUM	ANNUAL MAXIMUM
Account Clerk III	\$23,679	\$32,225
Account Clerk II	21,686	29,511
Accounting Supervisor	30,549	40,389
Administrative Officer	38,141	55,012
Administrative Secretary	27,947	38,428
Automotive Mechanic	25,861	35,192
Automotive Service Worker	21,686	29,511
Audio/Visual Technician	30,549	42,006
Fleet Manager	38,141	57,212
Garage Supervisor	34,601	51,902
Crime Analyst	30,549	42,006
ID Lab Manager	40,038	64,060
ID Lab Specialist	37,900	52,112
ID Lab Technician	32,806	45,109
MicroComputer Support Spec. I	35,273	48,499
Office Assistant V	23,679	32,225
Office Assistant IV	22,660	30,840
Office Assitant III	21,686	29,511
Office Specialist	30,549	42,006
Property & Evidence Supervisor	32,806	43,372
Public Service Officer	20,750	28,238
Records Manager	32,949	49,425
Records Supervisor	30,549	42,006
Service Desk Manager	32,949	49,425
Service Desk Supervisor	30,549	42,006
Stores Clerk II	23,679	32,225
System Supervisor	40,038	64,060
Systems Specialist II	35,273	48,499
Victim/Witness Assistant	22,491	30,925
Victim/Witness Manager	29,885	44,828

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**CALLS FOR SERVICE
BY HOUR AND DAY OF WEEK**

<i>TIME</i>	<i>SUN</i>	<i>MON</i>	<i>TUE</i>	<i>WED</i>	<i>THU</i>	<i>FRI</i>	<i>SAT</i>	<i>TOTAL</i>
0000-0059	1,347	645	684	662	718	907	1,362	6,325
0100-0159	1,485	551	607	615	703	888	1,356	6,205
0200-0259	1,051	383	449	419	445	551	970	4,268
0300-0359	704	303	329	297	290	385	696	3,004
0400-0459	495	198	243	252	233	260	465	2,146
0500-0559	320	237	233	247	205	227	310	1,779
0600-0659	236	376	429	379	382	371	357	2,530
0700-0759	350	766	798	789	704	715	506	4,628
0800-0859	444	938	991	922	873	859	646	5,673
0900-0959	535	1,197	1,041	1,019	921	1,058	759	6,530
1000-1059	626	1,153	1,159	986	1,012	1,040	937	6,913
1100-1159	658	1,145	1,063	1,159	1,052	1,042	950	7,069
1200-1259	795	1,202	1,138	1,124	1,138	1,131	961	7,489
1300-1359	807	1,117	1,202	1,145	1,200	1,200	950	7,621
1400-1459	781	1,125	1,115	1,083	1,160	1,159	993	7,416
1500-1559	828	1,320	1,335	1,145	1,337	1,351	998	8,314
1600-1659	894	1,335	1,307	1,327	1,285	1,386	970	8,504
1700-1759	924	1,345	1,264	1,356	1,288	1,302	1,059	8,538
1800-1859	929	1,176	1,153	1,088	1,095	1,202	963	7,606
1900-1959	887	1,011	1,038	992	966	1,065	988	6,947
2000-2059	935	943	998	983	1,051	1,106	953	6,969
2100-2159	862	953	960	1,023	1,071	1,251	1,105	7,225
2200-2259	809	873	948	892	1,018	1,245	1,185	6,970
2300-2359	674	757	752	794	958	1,409	1,322	6,666

**CALLS FOR SERVICE
TEN YEAR TREND**

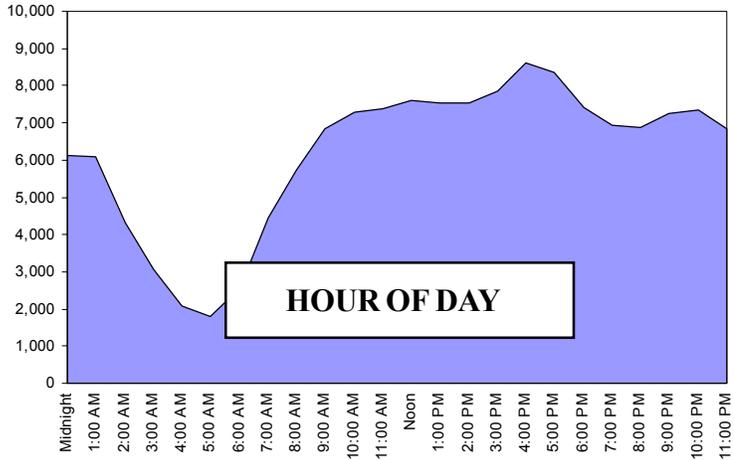


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2002 CALLS FOR SERVICE

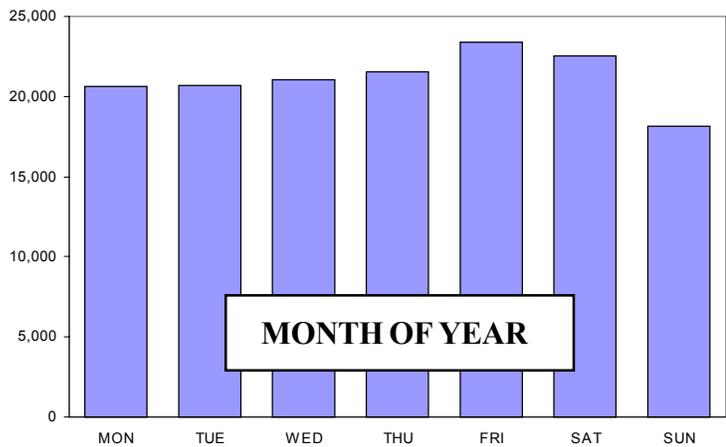
By Day of Week

Monday	21,049
Tuesday	21,236
Wednesday	20,698
Thursday	21,105
Friday	23,110
Saturday	21,761
Sunday	18,376



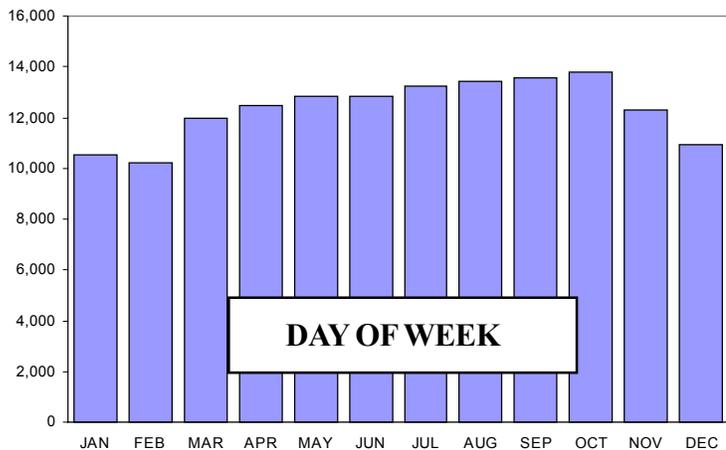
Selected Calls for Service

Accident	11,154
Assault	4,198
Child Abuse	1,401
Disturbance	21,029
Domestic Disturbance	3,882
Larceny	11,439
Missing Person	2,121
Prowlers	7,114
Special Service	9,537
Medical Emergency	3,144
Narcotics	2,850
Warrants	1,057
Parking	12,379
Weapons Violation	240
Assault on Officer	80



Total Calls for Service

2001	148,132
2002	148,010
Difference	0%



CRIME STATISTICS

PART 1 OFFENSES

Classification	2001	2002	DIFF.	Cleared	Percent Cleared
Murder	6	6	0%	6	100%
Rape	86	97	13%	23	24%
Robbery	151	177	17%	56	37%
Felony assault	1,010	947	-6%	665	70%
Burglary-residential	1,395	1,380	-1%	145	11%
Burglary-commercial	510	584	15%	90	15%
Larceny	11,061	11,005	-1%	2,201	20%
Auto theft	563	513	-9%	167	33%
TOTAL	14,782	14,710	-1%	3,370	23%

PART 2 OFFENSES

Classification	2001	2002	DIFF.	Cleared	Percent Cleared
Forgery	1,687	2,198	30%	1,078	49%
Fraud	1,114	1,080	-3%	633	59%
Vandalism	5,747	5,994	4%	1,070	18%
Sex offenses	403	411	2%	165	40%
Misdemeanor assault	3,191	3,031	-1%	2,195	72%
TOTAL	12,142	12,714	1%	5,141	40%

OTHER SELECTED OFFENSES

Classification	2001	2002	DIFF.	Cleared	Percent Cleared
Larceny/shoplifting	1,654	1,574	-5%	1,189	76%
Larceny/bicycle	773	711	-8%	51	7%
Larceny from auto	4,546	4,617	2%	302	7%
Larceny/self-serve gas	826	835	1%	122	15%
Weapons violations	244	283	16%	283	100%

PART 1 INDEX CRIMES, 1993-2002

	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2001-2002	1993-2002
MURDER	3	4	2	4	6	9	9	3	6	6	0.0%	100.0%
RAPE	82	110	88	90	102	103	80	100	86	97	12.8%	18.3%
ROBBERY	122	178	123	140	147	172	161	141	151	177	17.2%	45.1%
AGGRAVATED ASSAULT	892	963	1,084	964	855	871	925	903	1,010	947	-6.24%	-6.3%
BURGLARY-RESIDENCE	1,472	1,482	1,401	1,370	1,278	1,499	1,284	1,405	1,395	1,380	-1.1%	18.7%
BURGLARY-COMMERCIAL	492	519	456	486	470	453	551	509	510	584	14.5%	10.8%
LARCENY-THEFT	9,933	10,258	10,573	10,557	10,580	10,349	9,641	10,260	11,061	11,005	-0.5%	21.0%
AUTO THEFT	424	520	468	523	542	465	488	483	563	513	-8.9%	21.0%
TOTAL	13,420	14,034	14,195	14,134	13,980	13,921	13,139	13,804	14,782	14,709	-0.5%	9.6%

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Lincoln Police Department

CRIME RATE COMPARISON

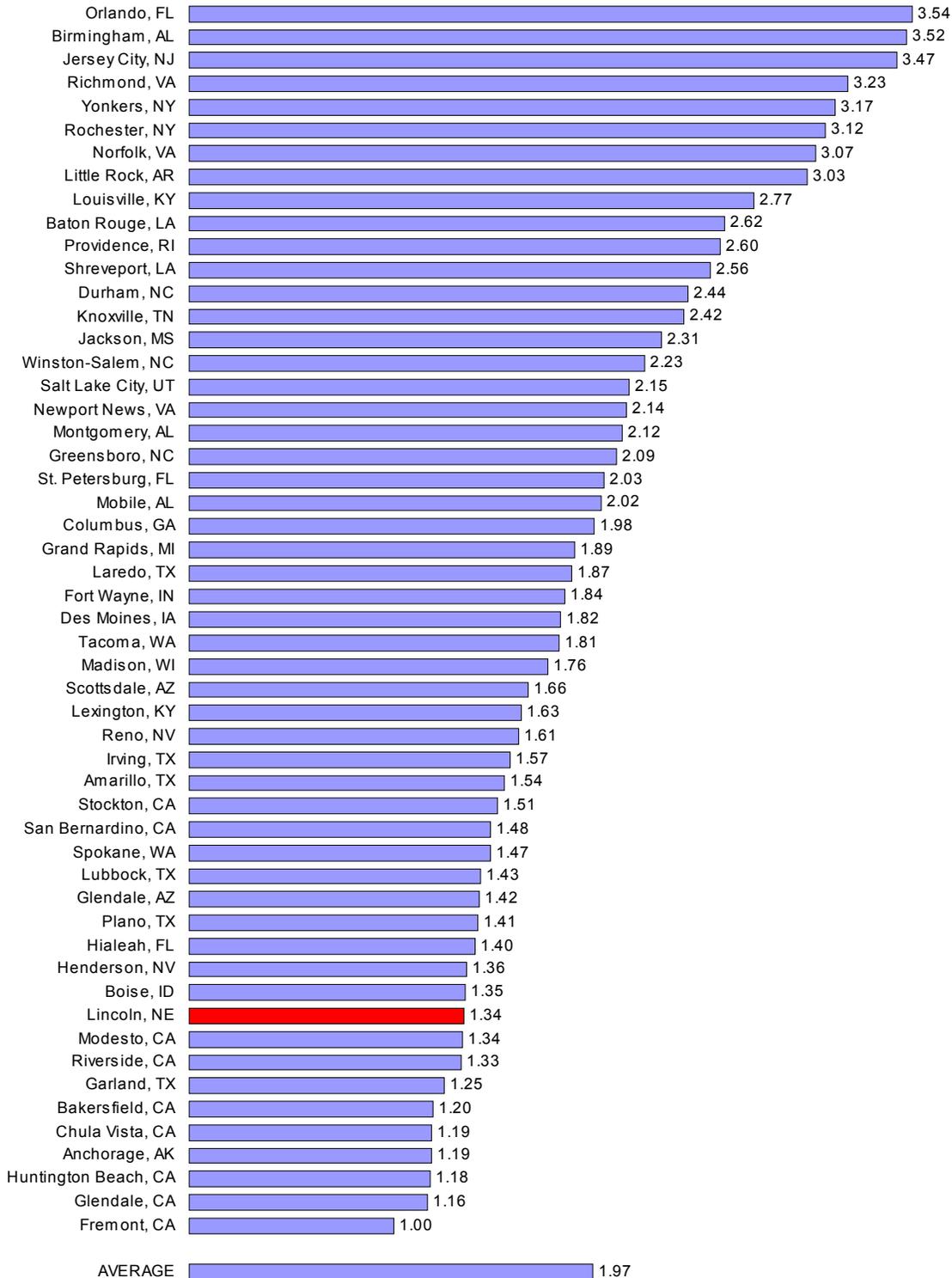
CITIES IN ORDER OF VIOLENT CRIME RATE

<i>Rank</i>	<i>City</i>	<i>Population</i>	<i>Murder</i>	<i>Rape</i>	<i>Robbery</i>	<i>Assault</i>	<i>Rate per 100,000</i>
1	Orlando, FL	190,769	15	135	1,086	2,449	1,932
2	St. Petersburg, FL	254,664	21	149	1,147	3,059	1,718
3	Richmond, VA	200,842	72	117	1,430	1,127	1,367
4	Stockton, CA	248,301	30	144	1,030	2,092	1,327
5	San Bernardino, CA	188,847	30	89	829	1,449	1,269
6	Birmingham, AL	243,762	73	206	1,084	1,664	1,242
7	Lubbock, TX	204,093	10	100	317	2,042	1,210
8	Knoxville, TN	175,441	15	139	637	1,314	1,200
9	Jersey City, NJ	242,055	25	89	1,301	1,438	1,179
10	Baton Rouge, LA	227,637	46	62	1,071	1,368	1,119
11	Tacoma, WA	196,638	15	143	743	1,211	1,074
12	Jackson, MS	185,122	50	218	1,044	654	1,062
13	Grand Rapids, MI	198,842	12	53	552	1,431	1,030
14	Little Rock, AR	184,413	34	92	617	1,130	1,016
15	Durham, NC	190,217	28	77	980	769	975
16	Shreveport, LA	199,986	31	111	534	1,253	965
17	Winston-Salem, NC	188,937	15	120	701	930	935
18	Riverside, CA	259,908	20	95	622	1,422	831
19	Providence, RI	175,374	23	111	595	714	823
20	Greensboro, NC	227,700	20	89	896	864	821
21	Amarillo, TX	177,567	19	98	277	1,008	790
22	Rochester, NY	220,177	40	84	921	618	755
23	Louisville, KY	257,739	25	78	989	823	743
24	Newport News, VA	182,930	30	97	448	750	724
25	Montgomery, AL	202,350	26	102	652	676	720
26	Spokane, WA	198,744	7	79	440	883	709
27	Hialeah, FL	232,286	9	40	461	1,059	675
28	Norfolk, VA	238,020	31	127	809	633	672
29	Anchorage, AK	263,588	10	210	384	1,144	663
30	Reno, NV	190,218	6	98	407	704	639
31	Salt Lake City, UT	184,723	18	121	481	546	631
32	Laredo, TX	180,583	8	39	200	874	621
33	Lexington, KY	262,045	24	120	721	718	604
34	Modesto, CA	192,366	17	104	381	659	604
35	Mobile, AL	255,551	42	95	840	552	598
36	Lincoln, NE	225,841	6	88	154	1,054	577
37	Glendale, AZ	226,348	17	66	426	705	536
38	Chula Vista, CA	176,781	8	69	242	610	526
39	Columbus, GA	190,262	9	18	440	524	521
40	Fort Wayne, IN	206,886	23	92	609	348	518
41	Yonkers, NY	196,447	6	15	473	441	476
42	Irving, TX	195,963	10	58	281	467	416
43	Des Moines, IA	198,468	11	89	298	352	378
44	Madison, WI	209,537	6	63	295	344	338
45	Boise, ID	189,671	2	84	78	471	335
46	Bakersfield, CA	251,648	22	34	324	460	334
47	Scottsdale, AZ	209,686	10	58	196	355	295
48	Henderson, NV	184,844	9	99	195	220	283
49	Garland, TX	220,665	9	45	274	264	268
50	Plano, TX	227,069	4	23	113	448	259
51	Glendale, CA	198,596	5	22	180	235	223
52	Fremont, CA	207,193	0	19	144	236	193
53	Huntington Beach, CA	193,117	0	44	94	205	178
	AVERAGE	210,027	20	91	574	901	753



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POLICE OFFICERS PER 1,000 POPULATION



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TRAFFIC CITATIONS

TRAFFIC VIOLATION CITATIONS	2001	2002	DIFF.
<i>HAZARDOUS</i>			
Speed	12,062	19,148	59%
Fail to yield right of way (vehicle)	1,429	1,355	-5%
Fail to yield right of way (pedestrian)	30	39	30%
Drive left of center	70	48	-31%
Improper overtaking	143	75	-48%
Violation of stop sign	934	652	-30%
School bus/stop	9	22	144%
Traffic signal	2,181	2,305	6%
Follow too close	316	392	24%
Improper turn	556	424	-24%
Negligent driving	4,383	4,204	-4%
Defective brakes	7	5	-29%
Drunk driving	1,497	1,518	1%
Other hazardous	2,193	1,787	-19%
TOTAL HAZARDOUS	25,819	31,974	24%
<i>NON-HAZARDOUS</i>			
Suspended license	2,294	2,169	-5%
Driver's license	2,926	2,524	-14%
Improper registration	5,718	3,632	-100%
Muffler/noise	400	279	-30%
Lights	716	523	-27%
Seatbelt/child restraint	5,752	6,972	21%
Implied consent/refusal	125	145	16%
Other non-hazardous	11,447	8,257	-28%
TOTAL NON-HAZARDOUS	23,660	24,501	4%
TOTAL	49,470	52,843	7%
ACCIDENT TRAFFIC VIOLATION CITATIONS			
<i>HAZARDOUS</i>			
Speed	7	11	57%
Fail to yield right of way (vehicle)	1,244	1,415	-5%
Fail to yield right of way (pedestrian)	20	23	55%
Drive left of center	5	11	80%
Improper overtaking	16	30	-19%
Violation of stop sign	42	58	14%
Traffic signal	324	314	-3%
Follow too close	294	364	24%
Improper turn	125	113	-10%
Negligent driving	3,358	3,328	-1%
Defective brakes	5	2	-60%
Drunk driving	248	258	4%
Other hazardous	973	953	-2%
TOTAL HAZARDOUS	8,736	8,514	-3%

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	2001	2002	DIFF.
<i>NON-HAZARDOUS</i>			
Suspended license	243	231	-5%
Driver's license	452	450	0%
Improper registration	335	274	-18%
Muffler/noise	2	0	-100%
Lights	3	10	233%
Seatbelt/child restraint	192	162	-16%
Implied consent	19	32	68%
Other non-hazardous	1,164	998	-14%
TOTAL NON-HAZARDOUS	2,410	2,157	-10%
TOTAL	8,736	8,514	-3%
PARKING CITATIONS			
Total tickets issued	110,495	108,286	-2%
Number dismissed	8,255	10,428	26%
Total courtesy tickets	4,943	6,697	35%
Total tickets paid	87,750	80,234	-9%
Improper registration tickets	12,863	9,859	-23%
WARNING CITATIONS			
<i>OFFENSE</i>			
Speeding	7,788	9,065	16%
Parking	3,451	2,610	-24%
Traffic Signal	2,077	1,577	-24%
Stop sign	833	642	-23%
Negligent driving	876	863	-1%
Improper turn	1,031	1,121	9%
Fail to yield right of way (vehicle)	366	252	-31%
Fail to yield right of way (pedestrian)	0	0	0%
Child restraints	29	17	-41%
Speeding (school)	0	0	0%
Unnecessary noise (tires)	59	42	-29%
Unnecessary noise (exhaust)	877	476	-46%
No proof of financial responsibility	4,045	3,977	-2%
No valid registration	3,443	2,850	-17%
Skateboard	3	2	-33%
Other	2,065	2,468	20%
TOTAL	44,646	41,741	-7%

CRIMINAL ARRESTS AND CITATIONS

MISDEMEANOR CITATIONS	2001	2002	DIFF.
<i>OFFENSE</i>			
Consuming alcohol in public	685	1,179	72%
Minor in possession	1,421	1,482	4%
Assault	2,228	2,074	-7%
Trespass	983	1,021	4%
Theft	971	997	3%
Disturbing the peace	1,650	1,611	-2%
Property damage	738	783	6%
Resisting arrest	327	308	-6%
Hitchhiking	1	0	-100%
Using identification of another	11	36	227%
Possession of marijuana	1,233	1,197	-3%
Other	13,262	10,572	-20%
TOTAL	23,510	21,267	-10%
FELONY ARRESTS			
<i>OFFENSE</i>			
Felony assault	101	112	11%
Burglary	121	167	38%
Child abuse	19	36	89%
Drive under lifetime/15 year suspension	35	41	17%
Robbery	60	63	5%
Sexual assault on a child	31	12	-61%
Sexual assault - 1st degree	26	42	62%
Terroristic threats	72	72	0%
Use of a weapon to commit a felony	41	75	83%
Other felony arrests	1,604	1,636	2%
TOTAL FELONY ARRESTS	2,110	2,256	7%

TRAFFIC ACCIDENT SUMMARY

	2001	2002	DIFF.
BICYCLE ACCIDENTS			
Property damage accidents	10	12	20%
Injury accidents	121	126	4%
Fatality accidents	1	0	-100%
Total injured	121	126	4%
Total killed	1	0	-100%
TOTAL ACCIDENTS	143	145	1%
MOPED TRAFFIC ACCIDENTS			
Property damage accidents	0	0	0%
Injury accidents	0	0	0%
Fatality accidents	0	0	0%
Total injured	0	0	0%
Total killed	0	0	0%
TOTAL ACCIDENTS	0	0	0%
MOTORCYCLE TRAFFIC ACCIDENT			
Property damage accidents	15	16	7%
Injury accidents	55	52	-5%
Fatality accidents	1	1	100%
Total injured	65	62	-5%
Total killed	1	1	100%
TOTAL ACCIDENTS	71	69	-3%
PEDESTRIAN TRAFFIC ACCIDENTS			
Property damage accidents	4	4	0%
Injury accidents	129	126	-2%
Fatality accidents	1	0	-100%
Total injured	142	131	-8%
Total killed	2	0	-100%
TOTAL ACCIDENTS	135	130	-4%
TRAIN ACCIDENTS			
Property damage accidents	1	1	0%
Injury accidents	0	1	100%
Fatality accidents	0	0	0%
Total injured	0	1	100%
Total killed	0	0	0%
TOTAL ACCIDENTS	1	2	100%
TRAFFIC ACCIDENT			
Property damage accidents	8,091	7,767	-4%
Injury accidents	2,213	2,219	0%
Fatality accidents	15	11	-27%
Total injured	3,053	3,076	1%
Total killed	18	12	-33%
TOTAL ACCIDENTS	10,319	9,997	-3%

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UNIT STATISTICS

CANINE UNIT	2001	2002	DIFF.
Number of tracks	208	197	-5%
Building searches	108	66	-39%
Narcotic searches	127	106	-17%
Other searches	29	17	-41%
 CHAPLAINCY CORPS			
Officer assists	85	42	-51%
Fire Department assists	54	46	-15%
Hours for other activities	551	564	2%
Citizen assists	30	76	153%
Transports	119	87	-27%
Volunteer hours	1,356	853	-37%
 CHECKS & FRAUD UNIT			
Forgery cases investigated	1,530	1,894	24%
Fraud cases investigated	119	99	-17%
 CRIME ANALYSIS-CRIME STOPPERS			
Phone calls received	1,275	1,432	12%
Cases cleared	529	498	-6%
Arrests (custodial & citation)	389	428	10%
Total dollar recovery (property & narcotics)	\$505,255	\$784,595	55%
Reward payments authorized	\$17,075	\$16,750	-2%
 EDUCATION & PERSONNEL UNIT			
<i>CRIME PREVENTION</i>			
New Neighborhood Watch groups organized	34	33	-3%
Total dwellings in Neighborhood Watch	15,219	15,146	0%
Number of Business Watch members	1,159	1,463	26%
Crime prevention presentations	795	979	23%
Number of persons attending presentations	92,108	92,668	1%
<i>PERSONNEL</i>			
Total employee turnover	33	21	-36%
Total number of interviews	112	79	-29%
Total positions filled inside the department	39	11	-72%
Total number of police officers hired	27	14	-48%
Total number of applicants for police officer	675	582	-14%
Total promotions	1	2	100%
Non-commissioned	8	0	-100%
Sergeant	1	2	100%
Captain	0	0	0%

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FAMILY CRIMES UNIT	2001	2002	DIFF.
Total LPD youth intakes	182	187	1%
Child abuse/neglect investigations	1,511	1,668	1%
Number of runaways/missing person reports	2,112	2,216	1%
Number of juvenile arrests to age 16 (felony)	189	188	0%
Number of juvenile arrests to age 16 (misdemeanor)	1,977	2,002	1%
<i>DOMESTIC VIOLENCE</i>			
Domestic Assault reports	1,368	1,611	18%
Protection order violation reports	338	346	2%
Protection order violation arrests	218	188	-14%
Domestic disturbance calls	3,920	2,002	-49%
FORENSIC UNIT			
Fingerprint cards received	5,735	5,757	0%
Latent prints identified	986	1,577	60%
Cases involving identified prints	419	717	71%
Questioned document identifications	479	1,694	254%
Cases involving document identifications	211	308	46%
AFIS hits from latent print entries	220	148	-33%
Prints identified from AFIS hit after knowing suspect	254	434	71%
INSPECTIONS UNIT			
Inspections conducted	19	22	16%
General orders reviewed	99	97	-2%
General orders rewritten	22	24	9%
Accreditation standards reviewed	443	436	-2%
INTERNAL AFFAIRS UNIT			
Formal complaints investigated	36	22	-39%
Informal complaints investigated	408	386	-5%
Informal inquiries received	107	96	-10%
NARCOTICS UNIT			
Cases investigated	897	948	6%
Felons arrested	261	311	19%
Misdemeanants arrested	315	324	3%
Estimated street value of substances seized	\$1,066,998	\$1,585,798	49%
Estimated property seized	\$70,764	\$58,979	-17%
Estimated total value seized	\$1,137,761	\$1,644,777	45%

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PLANNING UNIT	2001	2002	DIFF.
Major planning projects	5	6	1%
Surveys conducted	8	13	63%
Information requests from outside agencies	78	89	14%
Grants administered	5	6	20%
 POLICE GARAGE			
Total police fleet vehicles	258	266	3%
Marked cars	136	140	3%
Unmarked cars	61	61	0%
Bikes	33	35	6%
Dog vehicles	4	4	0%
Garage vehicles	4	10	150%
Support vehicles	13	9	-31%
Parking enforcement	11	9	-18%
Traffic enforcement	5	7	40%
New vehicle purchases	37	37	0%
Total miles driven	2,473,495	2,438,919	-1%
Total fuel used (gallons)	206,125	149,564	-27%
Gas mileage (mpg)	17.5	16.3	-7%
Total city vehicles maintained	539	555	3%
 POLYGRAPH UNIT			
Polygraph tests conducted	55	45	-18%
Employment related	27	20	-26%
 PROPERTY & EVIDENCE UNIT			
Number of cases property received	26,283	25,908	-1%
Evidence	11,218	11,468	2%
Non-evidence	15,066	15,643	4%
Number of cases property released, sold, destroyed	25,305	20,650	-18%
Number of vehicles received	5,882	4,985	-15%
Number of vehicles released or sold	5,971	4,874	-18%
Number of bicycles received	1,262	1,250	-1%
Number of bicycles released or sold	1,119	1,034	-8%
 RECORDS UNIT			
Investigative reports processed	127,337	130,695	3%
Total pages typed	102,056	101,541	-1%
Accident Reports Processed	10,319	11,154	8%
Guns Registered	2,495	2,359	-11%
Permits Applications Investigations	220	195	-11%
Subpoena Returns Processed	111	85	-23%
LPD Personnel Court Notices	11,523	10,588	-8%
Court Cancellations Processed	1,900	1,918	1%

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SERVICE DESK	2001	2002	DIFF.
Active warrants on file (end of year)	3,980	4,229	6%
NCIC/NCIS entries completed	2,559	2,338	-9%
Broadcasts initiated	6,802	6,539	-4%
Criminal history requests	10,967	12,080	10%
Reports taken	5,050	5,851	16%
Weekly phone call average	3,310	3,351	1%
Daily phone call average	473	479	1%
Crime Stopper calls	643	697	8%
Vacation checks initiated	443	479	8%
CAD calls for service	24,856	26,046	5%
LETS messages	868,254	881,762	2%
Radio Activity (ques weekly)	24,435	21,514	-1%
Walk In Traffic	1,617	1,655	2%
TECHNICAL INVESTIGATIONS UNIT			
Technical investigation cases	308	306	-1%
Liquor & vice cases	120	89	-26%
Felony arrests	45	72	60%
Misdemeanor arrests	16	38	138%
Assists to outside agencies	40	70	75%
Dollar loss investigated	\$3,585,000	\$18,510,000	416%
Information reports	36	57	58%
Presentations to the community	15	6	-60%
Assists to LPD officers	161	161	0%
Computer investigations	76	69	-1%
VICTIM/WITNESS UNIT			
Volunteer hours donated	1,385	821	-41%
Total incidents eligible	5,556	5,476	-1%
Victim services	20,046	22,386	12%
Average number of victim services	4	4	0%
Cellular phone assists	34	29	-15%
Protection order assists	328	303	-8%

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Lincoln Police Department

DEPARTMENT PERSONNEL

CHIEF

THOMAS CASADY 01-10-94

ASST/CHIEF

JOHN BECKER 01-06-75

JAMES PESCHONG 01-06-75

CAPTAIN

ARTHUR WAGNER 08-29-66

DAVID BEGGS 04-16-69

ALLEN SOUKUP 09-22-69

DUAINE BULLOCK 01-19-70

JAMES THOMS 01-08-73

DOUGLAS SRB 08-27-73

GARY ENGEL 03-03-74

STEPHEN IMES 08-05-74

ROBERT KAWAMOTO 06-30-75

ROBERT WILHELM 07-14-75

JOY CITTA 01-08-79

KORIN KOLUCH 06-25-79

TERRENCE SHERRILL 06-25-79

KENT WOODHEAD 05-01-81

JON SUNDERMEIER 09-04-86

SGT/DET SGT

MARK MERWICK 08-01-66

RICHARD KOHLES 11-27-67

ELGIN KUHLMAN 11-25-68

CHARLES HENNESSEY 11-26-69

WILLIAM LARSEN 09-14-70

LARRY BARKSDALE 08-23-71

JAMES BREEN 08-23-71

DENNIS DUCKWORTH 06-04-73

GREGORY SORENSEN 08-28-73

MICHAEL GARNETT 09-04-73

MARK DOMANGUE 06-03-74

RONALD KLEM 11-03-74

ROGER SCHMIDT 11-05-74

MICHAEL SIEFKES 06-15-75

ROBERT KUBICEK 10-27-75

JAMES SPANEL 10-27-75

EDMUND SHERIDAN 01-05-76

G. JEFF GADE 01-05-78

KENNETH KOZIOL 01-05-78

DENNIS MILLER 02-27-78

ROBERT ZIEMER 04-30-78

MICHAEL BASSETT 05-02-80

JEROME THRAEN 05-02-80

THOMAS TOWLE 05-01-81

GEOFFREY MARTI 12-17-81

SANDRA MYERS 12-17-81

SAMUEL SANTACROCE 12-17-81

DONALD ARP 08-18-82

ANN HEERMANN 08-18-82

GENELLE MOORE 08-18-82

ERIN SIMS 08-18-82

JERI ROEDER 08-15-84

TODD BEAM 09-05-85

JAMES DAVIDSAVER 09-04-86

JOSEPH WRIGHT 09-04-86

CHARLES BUTLER 09-03-87

BRIAN JACKSON 09-03-87

MICHAEL WOOLMAN 09-03-87

THOMAS HAMM 08-31-88

MARTIN FEHRINGER 09-08-89

VALERIE KINGHORN 09-08-89

MARK MEYERSON 09-08-89

GRANT RICHARDS 09-08-89

DONALD SCHEINOST 09-08-89

JEFFREY BUCHER 08-30-90

DANNY REITAN 08-30-90

DESTRY JAEGER 09-05-91

CHRIS PETERSON 09-05-91

MARK UNVERT 09-05-91

TIMOTHY KENNETT 04-02-92

LUKE WILKE 04-02-92

TERRILOBDELL 12-17-92

OFFICER

MICHAEL DAVIS 03-16-70

ERNEST YOUNG 07-28-70

RICHARD DOETKER 09-01-71

DENNIS ROBERTS 01-24-72

RAYMOND KANSIER 05-15-72

STEVEN WETZEL 09-05-72

DONALD WILES 09-05-72

JOHN GRUBB 09-20-72

MARK WOLFE 05-21-73

DAVID BLASE 09-04-73

JOHN PITTS 09-04-73

DONALD NAUGHTON 10-22-73

CHARLES SOLANO 10-22-73

SCOTT ARNOLD 03-07-74

SIDNEY YARDLEY 05-20-74

LARRY BRATT 11-18-74

PAUL AKSAMIT 11-19-74

TIMOTHY CARMICHAEL 12-29-74

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RICHARD LUTZ	01-06-75	DENNIS SCOTT	09-08-89
EDWIN MCMEEN	01-06-75	THOMAS WARD	09-08-89
GREGORY SIMS	03-10-75	TROY COCKLE	08-30-90
JEFFREY ALEXANDER	03-25-75	GREGORY CODY	08-30-90
STEVEN STANDLEY	06-01-75	RUSSELL FOSLER	08-30-90
KERRY CROSBY	07-07-75	JOHN MCGAHAN	08-30-90
DAVID GOEHRING	10-27-75	EDWARD SIMPSON	08-30-90
EDWARD SEXTON	01-05-76	ROBERT SMITH	08-30-90
NANCY WILLEMSEN	01-05-78	MICHELLE WORLEY	11-26-90
RICHARD HUBKA	10-23-78	RANDALL CLARK	09-05-91
PAUL SCHNEIDER	10-23-78	JOHN CLARKE	09-05-91
MICHAEL ENGEL	06-25-79	NATHAN FLOOD	09-05-91
JAMES SYDIK	06-25-79	JEFFREY HAHNE	09-05-91
ROBERT VARGA	06-25-79	LAUREL HERNANDEZ	09-05-91
RANDAL BANGERT	10-29-79	ROBERT HURLEY	09-05-91
DAVID THURBER	05-02-80	JENNIFER HURLEY	09-05-91
DOUGLAS SAITTA	05-01-81	TAMI LANG	09-05-91
CHRIS LAIRD	12-17-81	GUADALUPE LOPEZ IV	09-05-91
MICHAEL MARTIN	12-17-81	DAVID MUNN	09-05-91
PATRICK MCGUIRE	12-17-81	COREY WEINMASTER	09-05-91
WILLIAM SNOAD	12-17-81	LUKE WILKE	04-02-92
CLARK WITTEW	12-17-81	JEROME BLOWERS	04-02-92
JAMES ASHLEY	08-18-82	MICHAEL HOLM	06-25-92
MARLAN HOHNSTEIN	05-23-83	WILLIAM KOEPKE	06-25-92
MARK FLUITT	08-17-83	SHARON HOWE	09-17-92
RUSSELL LLOYD	08-17-83	BONNIE NICHOLS	09-17-92
KATHERINE FINNELL	08-15-84	STEVEN NIEMEYER	12-17-92
MARK JOHNSON	08-15-84	KATHLEEN PHILLIPS	04-08-93
JOHN AMEN	09-05-85	BRYAN TANKESLEY	04-08-93
CHARLES MARTI	09-05-85	BRIAN WARD	04-08-93
DAVID DOMEIER	09-04-86	TODD KOCIAN	07-01-93
JOHN DONAHUE	09-04-86	MICHAEL PRATT	07-01-93
KIRK MCANDREW	09-04-86	FORREST DALTON	09-23-93
CARLA CUE	09-03-87	TYLER DEAN	09-23-93
MARY LINGELBACH	09-03-87	BRYON PACHUNKA	09-23-93
STEPHEN SCHELLPEPER	09-03-87	COURT CLELAND	10-11-93
TODD GROVES	08-31-88	CHRIS EHRHORN	12-27-93
DAVID HENSEL	08-31-88	JOHN BRANDL	04-21-94
BRIAN HOEFER	08-31-88	STACY FITCH	04-21-94
PATRICK KNOPIK	08-31-88	DARREN JOHNSON	04-21-94
AARON MOORE	08-31-88	ROBERT MANGELS	04-21-94
MICHAEL SCHAAF	08-31-88	RICHARD FITCH	06-29-94
ROBERT FARBER	09-08-89	MARIO ROBINSON	06-29-94
KEVIN HINTON	09-08-89	DONALD HANSEN	01-11-95
TODD HRUZA	09-08-89	PAUL HANSHAW	01-11-95
TERESA HRUZA	09-08-89	CHAD BARRETT	05-04-95
DONALD HUNT	09-08-89	ROBERT BUTLER	05-04-95
JULIE PUCKET	09-08-89	LAUNA GROVES	05-04-95

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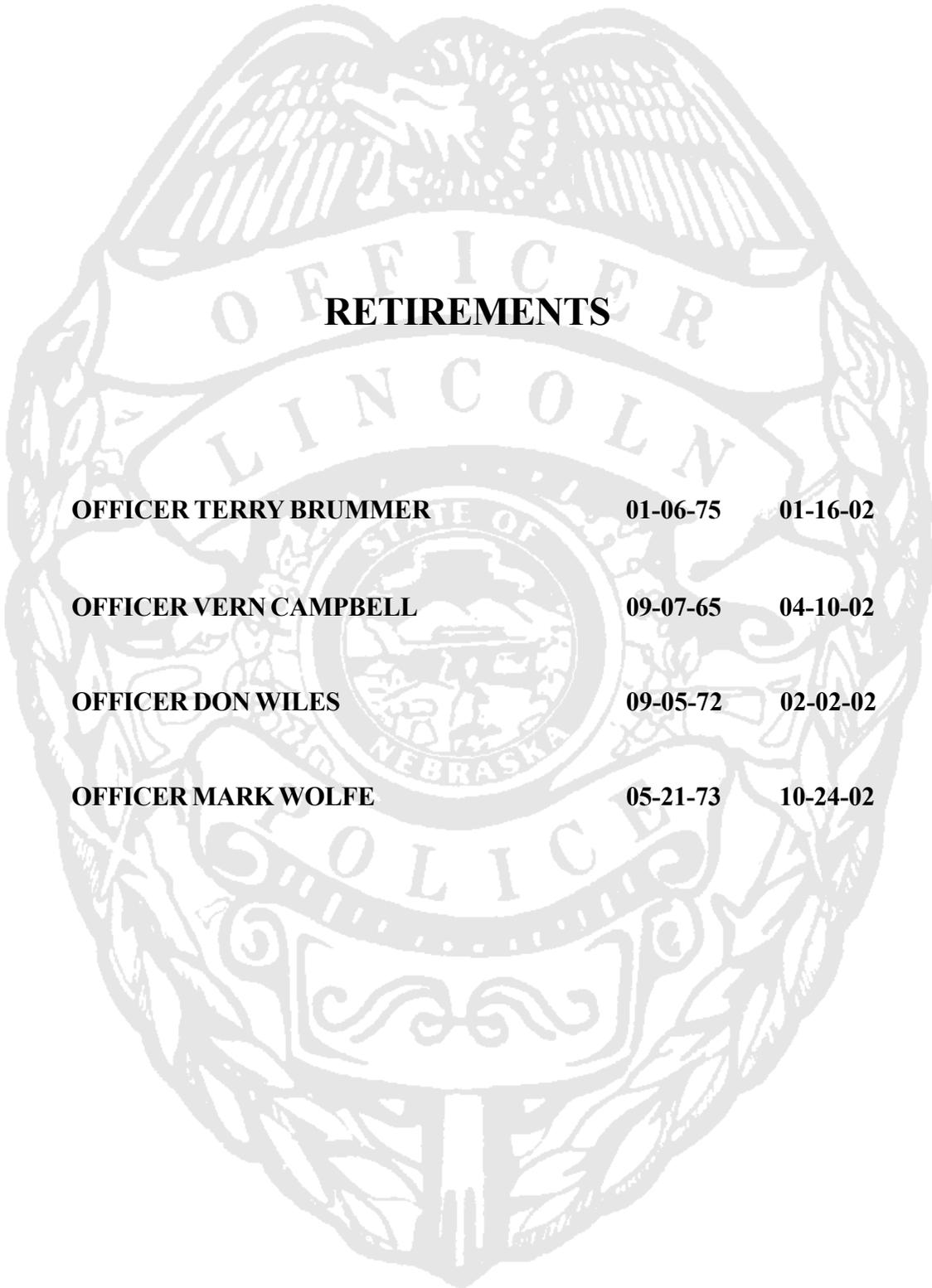
SUSAN LINK	05-04-95	LYNETTE WITZEL	06-18-98
ERIC MEYER	05-04-95	ROBERT FERENCE	09-08-98
VADRA STUTZMAN	05-04-95	CHILTON LEEDOM	12-10-98
VICKI BOURG	10-12-95	LANCE MAXWELL	12-10-98
CASSANDRA BRIGGS	10-12-95	KENNETH MORROW	12-10-98
CHRISTOPHER MILISITS	10-12-95	MARGRIET STELLING	12-10-98
JOSEPH YINDRICK, JR.	10-12-95	JOHN WALSH	12-10-98
TODD DANSON	09-05-96	CHAD BAEHR	06-10-99
MARY MANGELS	09-05-96	CRAIG PRICE	06-10-99
CHARLES WHITE	09-05-96	DAREN REYNOLDS	06-10-99
TIMOTHY ABELE	05-29-97	DAWN STEELE	06-10-99
JASON ADAMS	05-29-97	JENNIFER TROPF	06-10-99
SHANE ALESCH	05-29-97	STEVEN WIESE	06-10-99
BRADLEY BREHM	05-29-97	NICOLA BAY	12-09-99
CHRISTOPHER CHAMPOUX	05-29-97	ADAM BELTZ	12-09-99
KATHLEEN FLOOD	05-29-97	JONATHAN KOSSOW	12-09-99
MATTHEW FRANKEN	05-29-97	CALVIN QUINN	12-09-99
JILL GUTHRIE	05-29-97	BROCK WAGNER	12-09-99
JEFFREY HILLABRAND	05-29-97	TIMOTHY CRONIN	05-11-00
SHAWN KENNETT	05-29-97	JUSTIN DARLING	05-11-00
MICHAEL MUFF	05-29-97	ROBERT FICHTER	05-11-00
CONAN SCHAFFER	05-29-97	DONALD FOSLER	05-11-00
CLINT SOLANO	05-29-97	JASON HELLMUTH	05-11-00
THOMAS STUMBO	05-29-97	ELTON HILL	05-11-00
JEFFREY URKEVICH	05-29-97	SHANNON KARL	05-11-00
KIMBERLY CHURCH	11-12-97	JOSEPH KAUFMAN	05-11-00
KRISSA ANDREAS	12-11-97	TRAVIS LORE	05-11-00
MICHAEL BARRY	12-11-97	KENNETH MERKLIN	05-11-00
KENT BAUER	12-11-97	BRIAN PODWINSKI	05-11-00
MATTHEW BRODD	12-11-97	LISA ROSE	05-11-00
DANIEL COOK	12-11-97	ERIK RUNGE	05-11-00
DEANNA HAGER	12-11-97	BRUCE SCHLICKBERND	05-11-00
LUIS HERRERA	12-11-97	MATTHEW STEGMAN	05-11-00
CYNTHIA KOENIG-WARNKE	12-11-97	MELISSA SUTTER	05-11-00
TRAVIS MCCLINTICK	12-11-97	BRADLEY HULSE	08-30-00
JOSEPH MCNALLY	12-11-97	TROY AKSAMIT	12-07-00
MICHON MORROW	12-11-97	JASON BROWNELL	12-07-00
CHAD STALEY	12-11-97	BRYAN HANSON	12-07-00
JASON STILLE	12-11-97	MARK JAMES	12-07-00
MATTHEW TANGEN	12-11-97	TROY MANNING	12-07-00
STEVEN WHERRY	12-11-97	JARED MINARY	12-07-00
KELLY WILLIAMSON	12-11-97	CHRISTOPHER MONICO	12-07-00
BRIAN AGNEW	06-18-98	ROBERT RHODES	12-07-00
JON ARMSTRONG	06-18-98	JENNIFER SCHENKEL	12-07-00
ROBERT BRENNER	06-18-98	CHRISTOPHER WEBER	12-07-00
BENJAMIN FAZ	06-18-98	KEITH WHITE	12-07-00
MAYDE MCGUIRE	06-18-98	DUANE WINKLER	12-07-00
MICHAEL RIPLEY	06-18-98	CLIFFORD CHAFFEE	02-01-01
TARRENCE VERNON	06-18-98	FRANK FOSTER	02-01-01
MATT VOSS	06-18-98	SCOTT WOLF	02-01-01

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TRAVIS AMEN	06-07-01	LUCINDA DAVIS	04-06-92
TOM DOMANSKI	06-07-01	CLAY MILLESON	10-25-94
BENJAMIN MILLER	06-07-01	DEANNA NATHAN	01-19-95
CORY OSTERMEYER	06-07-01	CHERYL MUNN	04-18-96
JEREMY WILHELM	06-07-01	JULIA MAYER	01-09-97
RYAN WITZEL	06-07-01	TOAN TRAN	08-07-97
JOE BROWN	08-16-01	RONALD BOHATY	08-28-97
TRACY GRAHAM	08-16-01	KATHRYN EBERT	02-02-98
CHASSIDY JACKSON	08-16-01	PATRICK DELANEY	09-21-98
ALAN PICKERING	08-16-01	LYLA WALKER	10-05-98
LANA SABATA	08-16-01	CAMERON CLELAND	03-22-99
JAMIE TADSEN	08-16-01	REBECCA SHORT	09-30-99
MEGAN WALL	08-16-01	STACI THEWKE	05-25-00
JOSHUA WHITE	08-16-01	NICOLE GIESMANN	09-06-00
JASON GOODWIN	01-31-02	MARY BOND	07-05-01
JESSE HILGER	01-31-02	CHRISTINE BARAK	11-13-01
TY DENNEY	06-06-02		
DAVID MOODY	06-06-02	ADMINISTRATIVE OFFICER	
ROBERT NORTON	06-06-02	RICHARD MACKEY	02-25-99
REED PAVELKA	06-06-02		
ERIN SCHMIT	06-06-02	ADMINISTRATIVE SECRETARY	
		VIRGINIA FISCHER	12-20-65
RECRUITS		OFFICE ASSISTANT V	
CAMERON CLELAND	12-05-02	LYNN FIEDLER	11-20-78
JON FISHER	12-05-02		
REBECCA SCHAFFER	12-05-02	RECORDS MANAGER	
CHRISTOPHER WEBER	12-05-02	EDWARD RAGATZ	03-22-65
SERVICE DESK MANAGER		RECORDS SUPERVISOR	
CHERI MARTI	08-12-82	DODI WARNE	07-12-81
SERVICE DESK SUPERVISOR		JOLEEN KILLHAM	10-01-82
DONNAMARIE JONES	12-05-77	LEANN REMMERS-HAMNER	03-11-93
CYNTHIA BURMEISTER	03-06-81		
PSO		OFFICE ASSISTANT III	
DAVID ANDREASEN	05-24-65	LAVONNE HENNESSEY	06-09-76
LAURA CORDER	01-23-67	MONA SPRATLEN	01-05-77
LINDA EWOLDT	10-16-75	VELDA RADEMACHER	07-08-78
BRENDA MILLER	08-30-76	SHARON YOCKERS	12-01-80
DEBRA NORTHCOTT	08-31-76	PAULA VOLKMER	10-04-82
KATHRYN KROUSE	03-26-79	LINDA HENDRICKSON	08-16-83
KAREN CATES	04-16-79	PAMELA ALLEN	08-29-83
COLLENE CHLOUPEK	04-16-79	GLORIA JONES	04-24-87
KATHLEEN BURDA	02-28-82	LINDA BRYAN	09-04-87
DAVE HAUMONT	04-20-82	LINDA KAHLE	09-08-88
GLENNA JACOBS	01-03-84	JACQUELINE WACHTER	11-07-89
KAY ASHLEY	09-24-84	JANET O'NEAL	06-25-90
SUE BARTEK	11-04-85	BETTY PLACE	07-02-90
EDWARD PRICE	07-28-86	JANET BOCK	11-25-91
		DAVID CHAPMAN II	08-21-00

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BARBARA NELSEN	04-01-93	SHAWN SMITH	10-18-00
ZONA WESTFALL	07-29-93	WILLIAM THADEN	10-15-01
CAROL SCHROEDER	01-05-95		
AMY HURST	01-30-95	AUTOMECHANIC	
KRISTINE DUNN	04-22-96	LARRY WAGNER	06-01-69
MARGARET KAHLER	05-14-97	EARL PETERS	12-19-73
ELIZABETH MOSS	11-18-97	DAVID MIZELL	08-26-83
MARIE MATHINE	10-26-98	RUSSELL WIDDOWSON	07-27-85
KENDRA FAZEL	06-25-99	GERALD MILLS	01-08-88
BELINDA HENDRICKSON	08-20-99	PATRICK WENZL	01-20-94
WENDY MESERVE	01-03-00		
AIMEE BURT	01-06-00	SYSTEMS MANAGER	
CINDY YUNG	06-11-01	CLAIR LINDQUIST	07-29-68
CANDACE POPEK	06-12-01		
NORA HULL	10-25-01	SYSTEM SPECIALIST II	
		JACQUELINE PFEIFLE	05-06-82
OFFICE ASSISTANT IV		OFFICE SPECIALIST	
DEBORAH MOFFITT	07-17-80	MARCIA GATES	10-08-83
CRIME ANALYST/TECHNICIAN		MICROCOMPUTER SUPPORT SPECIALIST	
CHARLENE ESTES	03-07-82	BRIAN JOHNSON	07-20-00
PROPERTY SUPERVISOR		AUDIO VISUAL TECHNICIAN	
PAMELA FITTJE	05-28-73	STEPHEN ZERBS	09-24-01
STORES CLERK II		ID LAB MANAGER	
MYRA SHRIVER	06-18-79	ROBERT MCAULEY	08-31-01
JAMES GROSCHE	11-24-80		
DARLA CATES	01-20-81	ID LAB SPECIALIST	
DIANNE CAMPBELL	10-06-90	ROBERT CITTA	06-16-75
LYNNE KLAWER	06-21-93		
KERRY RYAN	05-19-00	ID LAB TECHNICIAN	
		JAMES BETTS	04-22-96
ACCOUNTING SUPERVISOR		JON MORRIS	01-13-97
MICHELE SELVAGE	03-06-01		
		PARAPROFESSIONAL	
ACCOUNT CLERK III		KATIE TANG	12-20-95
KRISTY BASSETT	07-30-84	JESSICA SCHNELL	12-14-00
ACCOUNT CLERK II		VICTIM WITNESS MANAGER	
RHONDA IHRIE	05-16-79	JO ANNA SVOBODA	03-20-86
KRISTI WIKOFF	11-27-00		
		VICTIM WITNESS ASSISTANT	
POLICE FLEET MANAGER		KATHLEEN STEVENSON	06-27-82
JERRY ROBB	09-19-77	JODY BROTT	02-26-91
GARAGE SUPERVISOR		PATRICIA WESTENDORF	10-01-01
ROBERT SMITH	03-21-66		
AUTO SERVICE WORKER			
GENE THOMAS	01-28-88		
SCOTT IHMS	03-30-98		



RETIREMENTS

OFFICER TERRY BRUMMER	01-06-75	01-16-02
OFFICER VERN CAMPBELL	09-07-65	04-10-02
OFFICER DON WILES	09-05-72	02-02-02
OFFICER MARK WOLFE	05-21-73	10-24-02